

March 7, 2022

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Information Regarding Students Called to Active Duty

Instructors are reminded students who serve in the Armed Services Reserve or the National Guard are often alerted that they may be called to active duty for various reasons. Please remember this can be an extremely stressful time for the student. The [Veteran Services Office](#), the office of [Student Assistance and Support Services](#), and the [Dean of Students Office](#) work in conjunction with the student to facilitate these absences. We ask that faculty apply the greatest latitude when working with students in these circumstances.

In the event of a student receiving orders, they are advised to do the following for a short-term deployment:

1. Contact their instructors and let them know they have received travel orders for possibly the next ten days. Let their instructor know their access to email/Canvas will be very limited or, possibly, they will have no access.
2. Additionally, depending on the time away, the student may need to submit an absence verification to document the military orders.

Students may elect to do a Complete Withdrawal (without academic penalty) for longer term deployments. The Office of the Registrar will drop all courses without record. [More Information](#)

REMINDER: March 31 Nomination Deadline for University-Wide Faculty Governance Positions

Faculty Members, nominate yourself or another qualified faculty member for any of the open Faculty Governance positions. [Details: Position openings, committee descriptions, nomination deadline, contact email, and more.](#)

J. Murrey Atkins Library News**Library Building Closure**

Atkins Library will be closed on Wednesday, March 9, for a maintenance power outage. Online services will still be available.

Architecture Library Closure

The Charles C. Hight Architecture Library is closed for Spring Break. It will reopen on Monday, March 14, at 9:00 a.m. and resume [regular semester hours](#).

Interlibrary Loan Outage

Atkins Library's Interlibrary Loan (ILL) system will be unavailable during a system update on Thursday, March 10, beginning around 11:00 a.m. Users will not be able to make interlibrary loan requests or access their accounts or previous interlibrary loan requests during this time. The update should be finished before the end of the day.

Faculty Forum for Associate Professors

The ADVANCE Faculty Affairs and Diversity Office will host the Virtual 2022 Faculty Forum on Thursday, March 10, 3:00–5:00 p.m. ([Zoom link](#)). The goal of the forum is to provide transparency and clarity around policies and practices for promotion to full professor. It is clear that an understanding of policies and practices for promotion to full is very important, not only for Associate Professors, but also for Unit/Department and College Review Committee Members, and Full Professors as they vote for promotion based on these policies and practices. With this in mind, we strongly encourage all Associate Professors, Full Professors, and all Members of the DRC/URC and CRC to attend. Having members of review committees present at the forum ensures that all involved in the review process for promotion to full have a common understanding of expectations around the process. We have convened a panel consisting of Joan Lorden, Provost and Vice Chancellor for Academic Affairs, and the deans (or an associate dean) of all colleges. The format is an interactive discussion, such that after each panel member has had an opportunity to talk about their expectations for promotion to full, the floor will be open for questions from participants. Please [RSVP using this form](#).

Seeking Nominations: UTOP Mentors for Summer 2022

The Office of Academic Diversity and Inclusion is currently recruiting for UTOP mentors for Summer 2022. The [University Transition Opportunities Program \(UTOP\)](#) facilitates the underrepresented student transition from high school to college. By involving incoming UNC Charlotte freshmen in a rigorous six-week summer collegiate experience, UTOP builds upon the scholastic abilities of the students through college courses and contact with University academic support services. Mentors organize events, supervise study halls, and connect new students to campus resources during the Second Summer session. Please consider nominating a student, preferably from an underrepresented group, that would be a good fit as a mentor. For questions about the position, please reach out to [Jahtoya Means](#). To submit a nomination, please complete the [Google form](#) by March 11.

17th Annual International Women's Day Celebration

The Office of International Programs in collaboration with the Office of Identity, Equity, and Engagement invites students, faculty, and staff members to join us in person to celebrate the annual International Women's Day Celebration at UNC Charlotte. The celebration recognizes the 2022 honorees and includes historical information and a performance by the Charlotteans, the UNC Charlotte Women's Choir. Adriana Medina, Ph.D., associate professor in the Cato College of Education, will give the main address, "International Women as J.E.D.I. Champions." For more information and to register, visit the [International Women's Day website](#).

- Wednesday, March 16, 3:30 - 5:00 PM, Popp Martin Student Union, Room 340

KerryAnn O'Meara Workshop: Equity-Minded Reform of Teaching and Service Workloads

Research shows significant gaps in time spent by women and men faculty and white and historically minoritized faculty in teaching, research and service activities. While awareness of equity gaps and their consequences are increasing, the processes through which work is taken up, assigned, and rewarded unequally are still not well understood, in part because they often occur through unscripted work interactions. Drawing from her research conducted as P.I. of the NSF Funded Faculty Workload and Rewards Project (in collaboration with Drs. Joya Misra, Audrey Jaeger, Dawn Culpepper, and Courtney Lennart), [Dr. KerryAnn O'Meara](#) will present a workshop entitled, "Equity-Minded Reform of Teaching and Service Workloads," which will address how and why academic workloads become unfair, especially for women and minoritized faculty, and provide evidence-based strategies for mitigating bias and designing more equitable workload conditions, policies and practices. Dr. O'Meara is internationally recognized for her expertise on diversity, equity, and inclusion in higher education, and has extensive research experience on academic reward systems, faculty careers and professional growth, faculty retention and diversity issues, and faculty workload, among many related areas.

- Friday, March 18, 11:00 AM - 12:30 PM ([Register](#))

Reappointment Workshop

Every year, the ADVANCE Faculty Affairs and Diversity Office presents a workshop for faculty who will be going up for reappointment, consisting of a panel of faculty who successfully navigated the reappointment process recently. The goal of the workshop is for panel members to share how they approached the process and to provide helpful strategies and tips they used to complete the process.

- Wednesday, April 13, 10:00 AM - 12:30 PM ([Register](#))

Charlotte Kids Fest 2022

Registrations are being accepted for college departments or student groups to participate in Charlotte Kids Fest, which will be held on the UNC Charlotte campus Saturday, April 23 from 11:00 a.m. - 4:00 p.m. This free outdoor festival encourages kids ages 4-10 to LEARN! DISCOVER! CREATE! GO! DANCE! and PLAY! In six festival zones, participating groups engage kids through hands-on activities that not only stimulate their minds but let them have fun while doing so. The festival is the only one of its kind and scale in the Charlotte-Mecklenburg region and offers a wide variety of fun and educational activities to help children explore the world around them. UNC Charlotte groups that have participated in the past include the School of Nursing, Kinesiology, UREC, Computer Sciences, 49er Rocketry, Anthropology, Math and Statistics Department, and the School of Architecture and others. [Register your group to participate.](#)

Faculty Council News

Please visit the Faculty Governance website for the latest news from the Faculty Council including:

- [Meeting Schedules](#)
- [Agendas/Minutes](#)
- [Latest News](#)

Dissertation Defenses

The dissertation defense is one of the ways a new scholar demonstrates readiness to join the academy and is an opportunity to share their research widely. [View All Dissertation Defense Announcements](#)

Latest AA News

For up-to-the-minute news from Academic Affairs (faculty awards, research, recognition, initiatives), follow us on [Twitter](#) or visit the [Academic Affairs Division News webpage](#).

UNIVERSITY OF NORTH CAROLINA CHARLOTTE ACADEMIC AFFAIRS

*The [DAA News Digest](#) is distributed each Monday to Academic Affairs faculty and staff.
To have items included in the digest, complete the [NEWS DIGEST REQUEST FORM](#).
Deadline for submission is 11:00 a.m. every Friday.*