

**UNCC Faculty Salary Ranges 2022**

| CIP Discipline   | Discipline Local | Rank                            | Range     |           |           | UNC Charlotte Fall 2021 Count |
|--|------------------|---------------------------------|-----------|-----------|-----------|-------------------------------|
|  |                  |                                 | Min       | Median    | Max       |                               |
| 0402-Architecture  | 04.02            | Distinguished/Endowed Professor | \$74,714  | \$112,071 | \$224,142 | 6                             |
|  |                  | Associate Professor             | \$64,041  | \$112,071 | \$160,101 | 13                            |
|  |                  | Assistant Professor             | \$50,329  | \$81,784  | \$113,239 | 6                             |
| 0502-Ethnic, Cultural Minority, Gender, and Group Studies                        | 05.02            | Distinguished/Endowed Professor | \$81,010  | \$121,515 | \$243,030 | *1                            |
|  |                  | Associate Professor             | \$69,437  | \$121,515 | \$173,593 | 3                             |
|  |                  | Assistant Professor             | \$58,148  | \$94,490  | \$130,832 | 4                             |
| 0901-Communication and Media Studies   | 09.01            | Distinguished/Endowed Professor | \$48,419  | \$72,629  | \$96,839  | 2                             |
|  |                  | Associate Professor             | \$63,263  | \$94,894  | \$189,788 | 7                             |
|  |                  | Assistant Professor             | \$54,225  | \$94,894  | \$135,563 | 5                             |
| 1101-Computer and Information Sciences, General                                  | 11.01            | Distinguished/Endowed Professor | \$43,427  | \$65,141  | \$86,855  | 3                             |
|  |                  | Associate Professor             | \$89,595  | \$134,392 | \$268,784 | 15                            |
|  |                  | Assistant Professor             | \$76,795  | \$134,392 | \$191,989 | 10                            |
| 1304-Educational Administration and Supervision                                  | 13.04            | Distinguished/Endowed Professor | \$66,653  | \$99,980  | \$133,307 | 13                            |
|  |                  | Associate Professor             | \$69,503  | \$104,254 | \$208,508 | 6                             |
|  |                  | Assistant Professor             | \$59,574  | \$104,254 | \$148,934 | 4                             |
| 1310-Special Education and Teaching  | 13.10            | Distinguished/Endowed Professor | \$51,078  | \$83,002  | \$114,926 | 4                             |
|  |                  | Associate Professor             | \$47,927  | \$71,890  | \$95,853  | 8                             |
|  |                  | Assistant Professor             | \$70,211  | \$105,317 | \$210,634 | *1                            |
| 1311-Student Counseling and Personnel Services                                   | 13.11            | Distinguished/Endowed Professor | \$60,181  | \$105,317 | \$150,453 | 7                             |
|  |                  | Associate Professor             | \$49,048  | \$79,703  | \$110,358 | 7                             |
|  |                  | Assistant Professor             | \$45,737  | \$68,605  | \$91,473  | 6                             |
| 1312-Teacher Education and Professional Development, Specific Levels and Methods | 13.12            | Distinguished/Endowed Professor | \$72,491  | \$108,736 | \$217,472 | 6                             |
|  |                  | Associate Professor             | \$62,135  | \$108,736 | \$155,337 | 1                             |
|  |                  | Assistant Professor             | \$47,712  | \$77,532  | \$107,352 | 4                             |
| 1408-Civil Engineering   | 14.08            | Distinguished/Endowed Professor | \$44,352  | \$66,528  | \$88,704  | 4                             |
|  |                  | Associate Professor             | \$71,390  | \$107,085 | \$214,170 | *1                            |
|  |                  | Assistant Professor             | \$61,191  | \$107,085 | \$152,979 | 13                            |
| 1410-Electrical, Electronics, and Communications Engineering                     | 14.10            | Distinguished/Endowed Professor | \$47,442  | \$77,094  | \$106,746 | 16                            |
|  |                  | Associate Professor             | \$44,841  | \$67,261  | \$89,681  | 7                             |
|  |                  | Assistant Professor             | \$90,869  | \$136,303 | \$272,606 | 8                             |
| 1419-Mechanical Engineering  | 14.19            | Distinguished/Endowed Professor | \$77,887  | \$136,303 | \$194,719 | 8                             |
|  |                  | Associate Professor             | \$63,418  | \$103,055 | \$142,692 | 7                             |
|  |                  | Assistant Professor             | \$59,790  | \$89,685  | \$119,580 | 3                             |
| 1435-Industrial Engineering (Substitute for 14.27)                               | 14.27            | Distinguished/Endowed Professor | \$94,719  | \$142,079 | \$284,158 | 2                             |
|  |                  | Associate Professor             | \$81,188  | \$142,079 | \$202,970 | 8                             |
|  |                  | Assistant Professor             | \$68,164  | \$110,767 | \$153,370 | 9                             |
| 15-ENGINEERING/ENGINEERING-RELATED TECHNOLOGIES/TECHNICIANS                      | 15.00            | Distinguished/Endowed Professor | \$63,961  | \$95,941  | \$127,921 | 9                             |
|  |                  | Associate Professor             | \$93,301  | \$139,952 | \$279,904 | *2                            |
|  |                  | Assistant Professor             | \$79,973  | \$139,952 | \$199,931 | 20                            |
| 1601-Linguistic, Comparative, and Related Language Studies and Services          | 16.01            | Distinguished/Endowed Professor | \$65,967  | \$107,197 | \$148,427 | 4                             |
|  |                  | Associate Professor             | \$61,757  | \$92,636  | \$123,515 | 6                             |
|  |                  | Assistant Professor             | \$123,233 | \$184,850 | \$369,700 | 3                             |
| 2301-English Language and Literature, General                                    | 23.01            | Distinguished/Endowed Professor | \$105,629 | \$184,850 | \$264,071 | 3                             |
|  |                  | Associate Professor             | \$72,784  | \$118,274 | \$163,764 | 3                             |
|  |                  | Assistant Professor             | \$62,233  | \$93,350  | \$124,467 | 3                             |
| 1601-Linguistic, Comparative, and Related Language Studies and Services          | 16.01            | Distinguished/Endowed Professor | \$72,155  | \$108,233 | \$216,466 | 3                             |
|  |                  | Associate Professor             | \$61,847  | \$108,233 | \$154,619 | 8                             |
|  |                  | Assistant Professor             | \$56,064  | \$91,104  | \$126,144 | 11                            |
| 2301-English Language and Literature, General                                    | 23.01            | Distinguished/Endowed Professor | \$53,864  | \$80,796  | \$107,728 | 7                             |
|  |                  | Associate Professor             | \$60,955  | \$91,433  | \$182,866 | 9                             |
|  |                  | Assistant Professor             | \$52,247  | \$91,433  | \$130,619 | 5                             |
| 2301-English Language and Literature, General                                    | 23.01            | Distinguished/Endowed Professor | \$45,660  | \$74,197  | \$102,734 | 16                            |
|  |                  | Associate Professor             | \$43,091  | \$64,637  | \$86,183  | 12                            |
|  |                  | Assistant Professor             | \$65,394  | \$98,091  | \$196,182 | 2                             |
| 2301-English Language and Literature, General                                    | 23.01            | Distinguished/Endowed Professor | \$56,052  | \$98,091  | \$140,130 | 12                            |
|  |                  | Associate Professor             | \$45,982  | \$74,721  | \$103,460 | 2                             |
|  |                  | Assistant Professor             | \$44,741  | \$67,111  | \$89,481  |                               |

| CIP Discipline  | Discipline Local | Rank                         | Range           |                  |                  | UNC Charlotte Fall 2021 Count |
|---|------------------|------------------------------|-----------------|------------------|------------------|-------------------------------|
|   |                  |                              | Min             | Median           | Max              |                               |
| 2601-Biology, General   | 26.01            | Distinguished/Endowed        | \$74,233        | \$111,350        | \$222,700        |                               |
|   |                  | Professor                    | \$63,629        | \$111,350        | \$159,071        | 7                             |
|   |                  | Associate Professor          | \$52,738        | \$85,699         | \$118,660        | 4                             |
|   |                  | Assistant Professor          | \$52,102        | \$78,153         | \$104,204        | 8                             |
| <b>2601-Biology, General (substitute for 26.11 -BINF in UNCSCO reference)</b>           | <b>26.11</b>     | <b>Distinguished/Endowed</b> | <b>\$72,095</b> | <b>\$108,143</b> | <b>\$216,286</b> | <b>*1</b>                     |
|   |                  | Professor                    | \$61,796        | \$108,143        | \$154,490        | 7                             |
|   |                  | Associate Professor          | \$57,062        | \$92,726         | \$128,390        | 3                             |
|   |                  | Assistant Professor          | \$65,260        | \$97,890         | \$130,520        | 5                             |
| 2701-Mathematics  | 27.01            | Distinguished/Endowed        | \$71,915        | \$107,873        | \$215,746        |                               |
|   |                  | Professor                    | \$61,642        | \$107,873        | \$154,104        | 18                            |
|   |                  | Associate Professor          | \$52,212        | \$84,844         | \$117,476        | 12                            |
|   |                  | Assistant Professor          | \$51,633        | \$77,450         | \$103,267        | 10                            |
| <b>30-MULTI/INTERDISCIPLINARY STUDIES (substitute for 30.20 in UNCSCO reference)</b>    | <b>30.20</b>     | <b>Distinguished/Endowed</b> | <b>\$82,681</b> | <b>\$117,182</b> | <b>\$248,042</b> |                               |
|   |                  | Professor                    | \$70,869        | \$117,182        | \$177,173        | 2                             |
|   |                  | Associate Professor          | \$58,708        | \$90,831         | \$132,094        | 2                             |
|   |                  | Assistant Professor          | \$51,507        | \$74,200         | \$103,015        | 1                             |
| 3105-Sports, Kinesiology, and Physical Education/Fitness                                | 31.05            | Distinguished/Endowed        | \$70,277        | \$105,415        | \$210,830        |                               |
|   |                  | Professor                    | \$60,237        | \$105,415        | \$150,593        | 3                             |
|   |                  | Associate Professor          | \$50,863        | \$82,653         | \$114,443        | 4                             |
|   |                  | Assistant Professor          | \$46,393        | \$69,589         | \$92,785         | 2                             |
| 3801-Philosophy   | 38.01            | Distinguished/Endowed        | \$66,197        | \$99,296         | \$198,592        | <b>*1</b>                     |
|   |                  | Professor                    | \$56,741        | \$99,296         | \$141,851        | 5                             |
|   |                  | Associate Professor          | \$46,177        | \$75,037         | \$103,897        | 3                             |
|   |                  | Assistant Professor          | \$43,261        | \$64,891         | \$86,521         | 2                             |
| <b>38-PHILOSOPHY AND RELIGIOUS STUDIES - (substitute for 38.02 in UNCSCO reference)</b> | <b>38.02</b>     | <b>Distinguished/Endowed</b> | <b>\$66,197</b> | <b>\$99,296</b>  | <b>\$198,592</b> | <b>*1</b>                     |
|   |                  | Professor                    | \$56,741        | \$99,296         | \$141,851        | 4                             |
|   |                  | Associate Professor          | \$46,535        | \$75,619         | \$104,703        | 2                             |
|   |                  | Assistant Professor          | \$43,261        | \$64,891         | \$86,521         | 4                             |
| 4005-Chemistry  | 40.05            | Distinguished/Endowed        | \$75,329        | \$112,994        | \$225,988        | <b>*1</b>                     |
|   |                  | Professor                    | \$64,568        | \$112,994        | \$161,420        | 5                             |
|   |                  | Associate Professor          | \$52,300        | \$84,988         | \$117,676        | 8                             |
|   |                  | Assistant Professor          | \$51,219        | \$76,829         | \$102,439        | 2                             |
| 4008-Physics  | 40.08            | Distinguished/Endowed        | \$77,604        | \$116,406        | \$232,812        |                               |
|   |                  | Professor                    | \$66,518        | \$116,406        | \$166,294        | 9                             |
|   |                  | Associate Professor          | \$54,153        | \$87,998         | \$121,843        | 5                             |
|   |                  | Assistant Professor          | \$54,980        | \$82,470         | \$109,960        | 3                             |
| 4201-Psychology, General  | 42.01            | Distinguished/Endowed        | \$86,391        | \$129,586        | \$259,172        |                               |
|   |                  | Professor                    | \$74,049        | \$129,586        | \$185,123        | 12                            |
|   |                  | Associate Professor          | \$55,560        | \$90,285         | \$125,010        | 10                            |
|   |                  | Assistant Professor          | \$51,526        | \$77,289         | \$103,052        | 7                             |
| 4301-Criminal Justice and Corrections   | 43.01            | Distinguished/Endowed        | \$79,178        | \$118,767        | \$237,534        |                               |
|   |                  | Professor                    | \$67,867        | \$118,767        | \$169,667        | 5                             |
|   |                  | Associate Professor          | \$54,609        | \$88,740         | \$122,871        | 6                             |
|   |                  | Assistant Professor          | \$48,826        | \$73,239         | \$97,652         | 3                             |
| 4407-Social Work  | 44.07            | Distinguished/Endowed        | \$79,309        | \$118,963        | \$237,926        |                               |
|   |                  | Professor                    | \$67,979        | \$118,963        | \$169,947        | 5                             |
|   |                  | Associate Professor          | \$55,473        | \$90,144         | \$124,815        | 2                             |
|   |                  | Assistant Professor          | \$48,869        | \$73,304         | \$97,739         | 6                             |
| 4502-Anthropology   | 45.02            | Distinguished/Endowed        | \$70,333        | \$105,499        | \$210,998        |                               |
|   |                  | Professor                    | \$60,285        | \$105,499        | \$150,713        | 3                             |
|   |                  | Associate Professor          | \$52,870        | \$85,914         | \$118,958        | 3                             |
|   |                  | Assistant Professor          | \$47,696        | \$71,544         | \$95,392         | 4                             |
| 4507-Geography and Cartography  | 45.07            | Distinguished/Endowed        | \$79,848        | \$119,772        | \$239,544        | <b>*1</b>                     |
|   |                  | Professor                    | \$68,441        | \$119,772        | \$171,103        | 9                             |
|   |                  | Associate Professor          | \$52,108        | \$84,676         | \$117,244        | 10                            |
|   |                  | Assistant Professor          | \$49,705        | \$74,557         | \$99,409         | 7                             |
| 4510-Political Science and Government   | 45.10            | Distinguished/Endowed        | \$78,121        | \$117,182        | \$234,364        |                               |
|   |                  | Professor                    | \$66,961        | \$117,182        | \$167,403        | 7                             |
|   |                  | Associate Professor          | \$55,896        | \$90,831         | \$125,766        | 8                             |
|   |                  | Assistant Professor          | \$49,467        | \$74,200         | \$98,933         | 6                             |
| 4511-Sociology  | 45.11            | Distinguished/Endowed        | \$75,310        | \$112,965        | \$225,930        |                               |

| CIP Discipline   | Discipline Local | Rank                  | Range     |           |           | UNC Charlotte Fall 2021 Count |
|--|------------------|-----------------------|-----------|-----------|-----------|-------------------------------|
|  |                  |                       | Min       | Median    | Max       |                               |
|  |                  | Professor             | \$64,551  | \$112,965 | \$161,379 | 7                             |
|  |                  | Associate Professor   | \$52,738  | \$85,700  | \$118,662 | 3                             |
|  |                  | Assistant Professor   | \$49,567  | \$74,350  | \$99,133  | 5                             |
| 5003-Dance   | 50.03            | Distinguished/Endowed | \$59,783  | \$89,675  | \$179,350 |                               |
|  |                  | Professor             | \$51,243  | \$89,675  | \$128,107 | 1                             |
|  |                  | Associate Professor   | \$42,197  | \$68,570  | \$94,943  | 4                             |
|  |                  | Assistant Professor   | \$40,000  | \$60,000  | \$80,000  | 3                             |
| 5005-Drama/Theatre Arts and Stagecraft   | 50.05            | Distinguished/Endowed | \$60,904  | \$91,356  | \$182,712 | *1                            |
|  |                  | Professor             | \$52,203  | \$91,356  | \$130,509 | 4                             |
|  |                  | Associate Professor   | \$44,118  | \$71,691  | \$99,264  | 5                             |
|  |                  | Assistant Professor   | \$40,269  | \$60,403  | \$80,537  | 4                             |
| 5007-Fine and Studio Arts  | 50.07            | Distinguished/Endowed | \$61,958  | \$92,937  | \$185,874 |                               |
|  |                  | Professor             | \$53,107  | \$92,937  | \$132,767 | 4                             |
|  |                  | Associate Professor   | \$44,463  | \$72,253  | \$100,043 | 17                            |
|  |                  | Assistant Professor   | \$40,892  | \$61,338  | \$81,784  | 1                             |
| 5009-Music   | 50.09            | Distinguished/Endowed | \$61,476  | \$92,214  | \$184,428 | *1                            |
|  |                  | Professor             | \$52,694  | \$92,214  | \$131,734 | 8                             |
|  |                  | Associate Professor   | \$43,173  | \$70,156  | \$97,139  | 4                             |
|  |                  | Assistant Professor   | \$39,947  | \$59,920  | \$79,893  | 5                             |
| 5122-Public Health   | 51.22            | Distinguished/Endowed | \$82,870  | \$124,305 | \$248,610 | *1                            |
|  |                  | Professor             | \$71,031  | \$124,305 | \$177,579 | 9                             |
|  |                  | Associate Professor   | \$58,866  | \$95,657  | \$132,448 | 7                             |
|  |                  | Assistant Professor   | \$53,327  | \$79,991  | \$106,655 | 9                             |
| 5138-Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing | 51.38            | Distinguished/Endowed | \$78,227  | \$117,341 | \$234,682 | *1                            |
|  |                  | Professor             | \$67,052  | \$117,341 | \$167,630 | 3                             |
|  |                  | Associate Professor   | \$57,278  | \$93,076  | \$128,874 | 8                             |
|  |                  | Assistant Professor   | \$53,286  | \$79,929  | \$106,572 | 3                             |
| 5202-Business Administration, Management and Operations                                | 52.02            | Distinguished/Endowed | \$103,751 | \$155,626 | \$311,252 | *1                            |
|  |                  | Professor             | \$88,929  | \$155,626 | \$222,323 | 6                             |
|  |                  | Associate Professor   | \$82,308  | \$133,750 | \$185,192 | 6                             |
|  |                  | Assistant Professor   | \$89,127  | \$133,690 | \$178,253 |                               |
| 5203-Accounting and Related Services   | 52.03            | Distinguished/Endowed | \$116,722 | \$175,083 | \$350,166 | *4                            |
|  |                  | Professor             | \$100,047 | \$175,083 | \$250,119 | 1                             |
|  |                  | Associate Professor   | \$96,762  | \$157,239 | \$217,716 | 3                             |
|  |                  | Assistant Professor   | \$105,836 | \$158,754 | \$211,672 | 4                             |
| 5206-Business/Managerial Economics   | 52.06            | Distinguished/Endowed | \$92,261  | \$138,392 | \$276,784 | *1                            |
|  |                  | Professor             | \$79,081  | \$138,392 | \$197,703 | 6                             |
|  |                  | Associate Professor   | \$75,404  | \$122,531 | \$169,658 | 5                             |
|  |                  | Assistant Professor   | \$70,947  | \$106,420 | \$141,893 | 3                             |
| 5208-Finance and Financial Management Services   | 52.08            | Distinguished/Endowed | \$127,561 | \$191,342 | \$382,684 | *5                            |
|  |                  | Professor             | \$109,338 | \$191,342 | \$273,345 | 9                             |
|  |                  | Associate Professor   | \$95,709  | \$155,527 | \$215,345 | 4                             |
|  |                  | Assistant Professor   | \$108,754 | \$163,131 | \$217,508 | 1                             |
| 5212-Management Information Systems and Services                                       | 52.12            | Distinguished/Endowed | \$107,162 | \$160,743 | \$321,486 | *1                            |
|  |                  | Professor             | \$91,853  | \$160,743 | \$229,633 | 8                             |
|  |                  | Associate Professor   | \$84,849  | \$137,880 | \$190,911 | 2                             |
|  |                  | Assistant Professor   | \$88,898  | \$133,347 | \$177,796 | 1                             |
| 5214-Marketing   | 52.14            | Distinguished/Endowed | \$108,470 | \$162,705 | \$325,410 |                               |
|  |                  | Professor             | \$92,974  | \$162,705 | \$232,436 | 2                             |
|  |                  | Associate Professor   | \$86,867  | \$141,159 | \$195,451 | 2                             |
|  |                  | Assistant Professor   | \$88,837  | \$133,256 | \$177,675 | 2                             |
| 5401-History   | 54.01            | Distinguished/Endowed | \$74,354  | \$111,531 | \$223,062 | *2                            |
|  |                  | Professor             | \$63,732  | \$111,531 | \$159,330 | 11                            |
|  |                  | Associate Professor   | \$50,916  | \$82,739  | \$114,562 | 11                            |
|  |                  | Assistant Professor   | \$46,001  | \$69,001  | \$92,001  | 4                             |

"\* Distinguished/Endowed Professor Salaries set at median full professor rank divided by 1.5 (to set minimum) and minimum x 3.0 (to set maximum); Distinguished/Endowed Professor counts also included in the rank (professor, associate professor) below"