POSITION SPECIFICATION

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<tr>
<th>Position</th>
<th>Dean, College of Computing and Informatics</th>
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<tr>
<td>Organization</td>
<td>The University of North Carolina at Charlotte</td>
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<tr>
<td>Location</td>
<td>Charlotte, North Carolina</td>
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<td>Reporting Relationship</td>
<td>Provost and Vice Chancellor for Academic Affairs</td>
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<tr>
<td>Website</td>
<td><a href="https://cci.charlotte.edu">https://cci.charlotte.edu</a></td>
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THE OPPORTUNITY
The University of North Carolina at Charlotte (UNC Charlotte) invites nominations and applications for the position of Dean of the College of Computing and Informatics.

BACKGROUND INFORMATION

About UNC Charlotte
UNC Charlotte is North Carolina’s urban research university. It is the second-largest undergraduate institution in the UNC System, with nearly 30,500 students enrolled in fall 2021 – a record enrollment for the third consecutive year. Our University offers students strong community connections, outstanding academics, and access to all the amenities of living in one of the fastest-growing cities in the United States.

Recognized nationally for innovation, the University transforms lives, communities and industries through access and equity, exemplary education, research and creative discovery, and service. As a leader in social mobility, we take pride that our students carry student loan debt that is among the lowest for college graduates in North Carolina and across the country. From day one, the University prepares students for success by cultivating critical thinking and analytical reasoning focused on cutting-edge research and interdisciplinary programs that expand and accelerate progress. UNC Charlotte empowers individuals of all backgrounds to make a meaningful difference in their lives and the lives of others around the world. UNC Charlotte is a Carnegie Foundation Community Engagement campus and was recently named an Innovation and Economic Prosperity University by the Association of Public and Land-Grant Universities.

The University boasts 79 bachelor's degrees, 66 master's degrees, and 24 doctoral degrees through the Belk College of Business, Cato College of Education, College of Arts + Architecture, College of Computing and Informatics, College of Health and Human Services, College of Liberal Arts & Sciences and Lee College of Engineering. Charlotte’s focus on interdisciplinary studies offers students opportunities for applied research experience in preparation for fulfilling careers or graduate studies. Situated on a 1,000-acre campus, UNC Charlotte recently celebrated its first 75 years of exponential growth and impact. Light rail conveniently connects the University to Charlotte’s metropolitan center, just eight miles to the south. Two stations on campus – plus one at our uptown location – provide our students access to transformational opportunities: internships, performing arts, professional sporting events, festivals and more.
Founded in response to the need to serve returning veterans immediately after WWII, UNC Charlotte is one of a generation of schools established in metropolitan areas just after the war to meet the rising demands for higher education. On September 23, 1946, the State of North Carolina opened the Charlotte Center of the University of North Carolina with an enrollment of 278 students. In 1961, the school moved its main campus from Uptown Charlotte to its current location on a 1,000-acre campus ten miles from the city center. The main campus is connected to the city center of Charlotte and the Dubois Center at UNC Charlotte Center City by the Charlotte Area Transit System light rail.

From its inception, in keeping with the State of North Carolina’s commitment to provide affordable access to quality education, the University has worked to make learning accessible to all. Committed to diversity, equity and inclusion, UNC Charlotte is the No. 1 ranked institution in North Carolina in awarding bachelor’s degrees to Latinx students. Additionally, Black/African American first-year student enrollment has grown by 45% in 10 years, and this group represents the largest percentage of the incoming class. Furthermore, Hispanic first-year student enrollment has doubled in the past 10 years and now represents 13% of the incoming first-year class. As a First-Gen Forward campus, approximately one-third of the University’s incoming student class are first-generation students.

A large research-intensive urban university, UNC Charlotte has maintained its entrepreneurial culture and its commitment to innovation. The recently created urbanCORE serves as the hub of the University’s engaged scholarship ecosystem, mobilizing, assessing, and advancing efforts that connect the University’s interdisciplinary, urban research resources to community assets to co-create a thriving, inclusive region. Guided by the institution’s ten-year strategic plan: “Shaping What’s Next,” UNC Charlotte strives to be a leader in student success and access as well as becoming a top tier research university, and CCI is expected to continue to grow as a cornerstone of this effort. Additional information can be found online at https://www.charlotte.edu/.

About the College of Computing and Informatics
UNC Charlotte is one of the most rapidly growing universities in the country and the College of Computing and Informatics (CCI) plays a critical role through its continued growth in enrollment, program quality, and research excellence. CCI is comprised of three departments: Computer Science, Software and Information Systems, and Bioinformatics and Genomics, and is also the administrative home to the university-wide School of Data Science. CCI is the university leader in external funding per faculty member and has the University’s largest M.S. and Ph.D. programs. CCI offers the largest, most diverse, and comprehensive computing program in North Carolina, and is one of the 20 largest in the nation. In addition to being the largest and fastest-growing computing college in the Carolinas, CCI is also the number-one producer of Black, Hispanic, and female computer science graduates. Between 2017-21, CCI’s female enrollment increased by 53%. The college has over 120 faculty and staff and over 3,800 students at bachelor, master’s, and doctoral levels. In the last ten years, CCI’s enrollment has nearly tripled, and the awarding of undergraduate degrees has increased by 720%.

CCI has a nationally competitive research program with a rich set of research projects ranging from fundamental discovery to society and industry driven innovations. The major research centers and clusters of topics in CCI include large-scale data visualization and analytics, robotics, artificial intelligence, cyber-security and privacy, human-centric computing, computer science education innovation, bioinformatics, and genomics. CCI has over 200 researchers including faculty, doctoral students, and postdoctoral research associates with a competitive track record of peer-reviewed research publications. Between 2018-2021, CCI averaged 59.25 awards and $11.65M in funding,
annually. CCI is also a national leader in integrating computing education with diversity and leadership development. Additional information can be found online at www.cci.charlotte.edu.

**KEY RESPONSIBILITIES**
The College of Computing and Informatics seeks an exceptional leader to serve as its Dean. The successful candidate will:

- Provide a visionary, dynamic, and innovative approach to leadership;
- Advance a vision for CCI research and foster collaboration with other colleges at UNC Charlotte, as well as other institutions of higher learning.
- Articulate a clear vision for the role of the College of Computing and Informatics in a rapidly growing and changing environment;
- Assess and implement CCI’s recently completed strategic plan designed to meet the mission and the goals of the College and the University;
- Lead the strategic planning of all academic programs in the college, from new program development to enrollment management;
- Provide an inclusive and collaborative environment for a diverse faculty and student community;
- Maintain and establish new relationships with industry partners; and
- Collaborate with the Division of University Advancement in external fund raising.

**PROFESSIONAL EXPERIENCE / QUALIFICATIONS**
The successful candidate will have the highest commitment to academic and scholarly standards and be an accomplished leader in their field. Successful candidates will also bring the following professional experience and traits:

- Strategic leadership capability and experience;
- Successful extramurally funded research career;
- An entrepreneurial spirit and experience in planning for, and managing, growth;
- A passion for the unique mission of a College of Computing and Informatics in an urban research university;
- An informed, broad, creative, and collaborative view of information and computer sciences, including their multidisciplinary impact and roles in fostering innovation;
- A persuasive personality with the ability to identify opportunities that can advance the college and the university;
- A seasoned advocate with experience to proactively attract partners, resources, and opportunities to support the needs of the college;
- The capability and experience to recognize and cultivate innovation;
- A deep commitment to, and understanding of, increasing research capacity;
- Well-developed emotional intelligence, an engaging personality who can gracefully manage multiple stakeholder groups;
- A seasoned academic leader who has an interest and capability for providing guidance and mentorship to faculty and students;
- Superior communication skills including collegial leadership style, excellent interpersonal skills, evidence of success in developing collaborative relationships within and beyond the university, and a demonstrated ability to create a climate of cooperation among constituencies; and
- A record of commitment to and success in implementing diversity, equity, and inclusion initiatives designed to support faculty, staff, and students.
EDUCATION AND FACULTY RANK REQUIREMENTS
The Dean should possess an earned Ph.D., or equivalent terminal degree(s), and possess a record of recognized achievement in research, teaching, and service that would warrant appointment as a Full Professor.

COMPENSATION
The University of North Carolina at Charlotte offers an attractive compensation and benefits package, commensurate with the successful candidate’s background and experience.

NOMINATIONS AND APPLICATIONS
UNC Charlotte has retained the services of the executive search firm Korn Ferry. Applicants should submit the following two documents (in two separate PDFs):

1. An up-to-date and detailed curriculum vitae.
2. A brief (2-4 pages) letter of interest describing why you are interested in the role of Dean of the College of Computing and Informatics at UNC Charlotte, why you would be successful based on your professional experience, why now is a good time for you to consider this opportunity, and your commitment to diversity, equity, and inclusion.

For priority consideration, please submit all application materials by August 1, 2022. The two documents (in PDF) should be sent directly to Dr. Josh Ward at Josh.Ward@KornFerry.com.

KORN FERRY CONTACT

Josh Ward, PhD, MPhil
Principal, Education Practice
Korn Ferry
(405) 640-3994
Josh.Ward@KornFerry.com

As an EOE/AA employer and ADVANCE Institution that strives to create an academic climate in which the dignity of all individuals is respected and maintained, the University of North Carolina at Charlotte encourages applications from all underrepresented groups. The candidate chosen for this position will be required to provide an official transcript of their highest earned degree and submit to a criminal background check.