

Faculty	Salarv	Ranges	December	2023

Associate Professor \$53,127 \$86,331 \$119,536 Distinguished/Endowed \$78,868 \$118,302 \$236,604 Professor \$67,602 \$118,302 \$169,003 5.02 0502-Ethnic, Cultural Minority, Gender, and Group Studies Associate Professor \$51,111 \$76,667 \$102,224 Associate Professor \$61,381 \$99,743 \$138,106 Distinguished/Endowed \$85,514 \$128,272 \$256,542 Professor \$73,298 \$128,272 \$183,245	CIP	Discipline	Rank		Salary	
Associate Professor \$53,127 \$86,331 \$119,336 Distinguished/Endowed \$78,868 \$118,302 \$109,003 5.02 0502-Ethnic, Cultural Minority, Gender, and Group Studies Assistant Professor \$51,111 \$76,667 \$102,224 Associate Professor \$61,381 \$99,743 \$138,106 \$102,224 Associate Professor \$61,381 \$99,743 \$138,106 Distinguished/Endowed \$85,514 \$128,272 \$256,542 Professor \$45,841 \$66,760 \$100,170 \$200,340 Professor \$57,200 \$100,170 \$200,340 Professor \$73,288 \$109,870 \$248,824 \$53,181 \$109,870 \$248,824 \$567,800 \$100,170 \$200,340 Professor \$71,525 \$110,413 \$140,719 Associate Professor \$71,525 \$114,804 \$202,664 11.01 1101-Computer and Information Sciences, General Assistant Professor \$71,525 \$110,413 \$140,719 Associate Professor \$73,585 \$100,170 \$208,040 \$220,010 Professor <th></th> <th></th> <th></th> <th>MIN.</th> <th>MED.</th> <th>MAX.</th>				MIN.	MED.	MAX.
Distinguished/Endowed Professor \$78,868 \$118,302 \$236,604 \$118,302 5.02 690-Ethnic, Cultural Minority, Gender, and Group Studies Assistant Professor \$61,381 \$99,743 \$138,106 5.02 901-Communication and Media Studies Assistant Professor \$61,381 \$99,743 \$138,106 9.01 901-Communication and Media Studies Associate Professor \$73,298 \$128,272 \$138,245 9.01 1001-Communication and Media Studies Associate Professor \$48,824 \$80,763 \$91,654 9.01 1001-Computer and Information Sciences, General Associate Professor \$77,240 \$100,170 \$143,100 11.01 1101-Computer and Information Sciences, General Associate Professor \$71,652 \$116,435 \$161,218 13.04 1304-Educational Administration and Supervision Associate Professor \$53,918 \$87,017 \$121,316 13.14 1310-Special Education and Teaching Assistant Professor \$63,527 \$111,173 \$122,910 13.14 1310-Special Education and Personnel Services Assistant Professor \$64,578 \$	4.02	0402-Architecture	Assistant Professor	\$48,019	\$72,029	\$96,039
Professor \$67,602 \$118,302 \$169,003 5.02 \$02-Ethnic, Cultural Minority, Gender, and Group Studies Associate Professor \$61,318 \$99,743 \$138,106 5.02 \$02-Ethnic, Cultural Minority, Gender, and Group Studies Associate Professor \$61,318 \$99,743 \$138,106 Distinguished/Endowed \$85,514 \$128,272 \$256,542 Professor \$73,298 \$128,272 \$183,205 9.01 \$091-Communication and Media Studies Associate Professor \$45,844 \$68,763 \$101,70 \$200,340 Professor \$51,240 \$100,170 \$200,340 \$100,170 \$200,340 Professor \$71,652 \$116,435 \$116,121 \$203,340 \$100,170 \$203,400 11.01 1101-Computer and Information Sciences, General Associate Professor \$71,652 \$114,844 \$202,640 13.04 1304-Educational Administration and Supervision Associate Professor \$53,183 \$112,131 13.14 1310-Special Education and Teaching Associate Professor \$45,848 \$112,311			Associate Professor	\$53,127	\$86,331	\$119,536
5.02 9502-Ethnic, Cultural Minority, Gender, and Group Studies Associate Professor \$51,111 \$76,667 \$102,224 Associate Professor \$61,381 \$99,743 \$138,106 Distinguished/Endowed \$85,14 \$128,272 \$28,542 Professor \$73,298 \$128,272 \$183,245 Professor \$45,841 \$66,763 \$100,170 \$200,340 Professor \$44,824 \$79,338 \$109,854 Distinguished/Endowed \$66,780 \$100,170 \$200,340 Professor \$71,252 \$116,435 \$116,170 Associate Professor \$71,652 \$116,435 \$161,218 Distinguished/Endowed \$94,577 \$141,864 \$222,644 13.04 1304-Educational Administration and Supervision Assistant Professor \$52,92 \$75,887 \$101,013 \$220,101 Professor \$62,887 \$110,051 \$220,101 Professor \$62,887 \$111,13 \$121,316 13.04 1304-Educational Administration and Supervision Assicitant Professor \$52,817			Distinguished/Endowed	\$78,868	\$118,302	\$236,604
Associate Professor \$61,381 \$99,743 \$138,106 Distinguished/Endowed \$85,514 \$128,272 \$256,542 9.01 0901-Communication and Media Studies Assistant Professor \$45,841 \$68,763 \$91,684 Associate Professor \$48,824 \$79,338 \$109,854 Distinguished/Endowed \$66,763 \$100,170 \$143,100 11.01 I101-Computer and Information Sciences, General Assistant Professor \$71,652 \$116,435 \$16,435 \$16,1218 Distinguished/Endowed \$84,577 \$141,864 \$222,664 \$100,170 \$143,100 11.01 1104-Computer and Information Sciences, General Assistant Professor \$71,652 \$116,435 \$161,218 Distinguished/Endowed \$84,577 \$141,864 \$222,664 13.04 1304-Educational Administration and Supervision Associate Professor \$53,308 \$110,151 \$122,116 Distinguished/Endowed \$73,368 \$110,051 \$220,101 Professor \$62,887 \$110,051 \$222,0101 Professor \$53,249 <td< td=""><td></td><td></td><td>Professor</td><td>\$67,602</td><td>\$118,302</td><td>\$169,003</td></td<>			Professor	\$67,602	\$118,302	\$169,003
Distinguished/Endowed Professor \$85,514 \$128,272 \$256,542 Professor \$73,298 \$128,272 \$183,245 9.01 0901-Communication and Media Studies Assistant Professor \$45,841 \$66,763 \$109,854 9.01 Opol-Communication and Media Studies \$66,780 \$100,170 \$200,340 Professor \$57,240 \$100,170 \$200,340 Professor \$71,652 \$116,435 \$161,218 Distinguished/Endowed \$94,577 \$143,100 \$202,644 Associate Professor \$71,652 \$116,435 \$161,218 Distinguished/Endowed \$94,577 \$141,864 \$202,664 13.04 1304-Educational Administration and Supervision Assistant Professor \$51,975 \$110,615 \$157,215 13.11 1310-Special Education and Teaching Assistant Professor \$63,27 \$111,173 \$222,364 13.11 1311-Student Counseling and Personnel Services Assistant Professor \$63,527 \$111,173 \$222,346 13.13 1311-Student Counseling and Personnel Services	5.02	0502-Ethnic, Cultural Minority, Gender, and Group Studies	Assistant Professor	\$51,111	\$76,667	\$102,224
Professor \$73,298 \$128,272 \$183,245 9.01 0901-Communication and Media Studies Assistant Professor \$45,841 \$66,703 \$100,170 \$200,340 Distinguished/Endowed \$66,780 \$100,170 \$200,340 Professor \$57,240 \$100,170 \$143,100 11.01 1101-Computer and Information Sciences, General Assistant Professor \$70,359 \$116,355 \$161,218 Distinguished/Endowed \$94,547 \$141,864 \$282,729 \$141,864 \$282,729 Professor \$81,065 \$141,864 \$282,729 \$100,170 \$121,316 13.04 1304-Educational Administration and Supervision Assistant Professor \$50,592 \$75,887 \$101,813 13.04 1304-Education and Teaching Assistant Professor \$62,887 \$110,015 \$220,101 Professor \$62,887 \$110,015 \$222,101 Professor \$64,824 \$72,336 \$110,051 \$222,101 Professor \$62,887 \$111,173 \$222,101 Professor \$64,828 \$72,273			Associate Professor	\$61,381	\$99,743	\$138,106
9.01 901-Communication and Media Studies Assistant Professor \$45,841 \$68,763 \$91,684 Associate Professor \$48,824 \$79,338 \$109,854 Distinguished/Endowed \$66,780 \$100,170 \$200,340 Professor \$71,240 \$100,170 \$143,100 11.01 1101-Computer and Information Sciences, General Assistant Professor \$70,359 \$116,523 \$116,435 \$161,213 Distinguished/Endowed \$94,577 \$141,864 \$220,264 Distinguished/Endowed \$94,577 \$141,864 \$220,101 Professor \$50,592 \$75,887 \$110,051 \$157,215 13.04 1304-Educational Administration and Supervision Assistant Professor \$50,592 \$75,887 \$110,051 \$157,215 13.10 Professor \$62,887 \$110,051 \$157,215 13.1 1310-Special Education and Teaching Assistant Professor \$64,818 \$70,227 \$93,636 13.11 1310-Special Education and Personnel Services Associate Professor \$56,590 \$111,73			Distinguished/Endowed	\$85,514	\$128,272	\$256,542
Associate Professor \$48,824 \$79,338 \$109,854 Distinguished/Endowed \$67,700 \$100,170 \$200,340 Professor \$70,238 \$140,710 \$143,100 11.01 1101-Computer and Information Sciences, General Associate Professor \$71,652 \$116,435 \$161,218 Distinguished/Endowed \$94,577 \$141,864 \$283,729 Professor \$81,065 \$141,864 \$283,729 Professor \$81,065 \$141,864 \$283,729 \$75,887 \$101,183 \$202,664 13.04 1304-Educational Administration and Supervision Associate Professor \$53,918 \$87,617 \$121,316 Distinguished/Endowed \$73,368 \$110,051 \$122,0101 Professor \$64,887 \$110,051 \$122,151 13.1 1310-Special Education and Teaching Associate Professor \$64,582 \$71,419 \$92,227 \$73,888 \$111,173 \$122,316 Distinguished/Endowed \$74,115 \$111,173 \$122,224.01 Professor \$63,527 \$111,173 \$122,223.46 Prof			Professor	\$73,298	\$128,272	\$183,245
Distinguished/Endowed Professor \$66,780 \$100,170 \$200,340 Professor \$57,240 \$100,170 \$143,100 11.01 1101-Computer and Information Sciences, General Assistant Professor \$70,359 \$105,539 \$116,121 Associate Professor \$71,552 \$116,435 \$161,218 Distinguished/Endowed \$94,577 \$141,864 \$283,729 Professor \$81,065 \$141,864 \$202,664 \$33,368 \$110,515 \$210,118 Associate Professor \$55,991 \$87,617 \$121,316 \$122,910 \$122,910 Professor \$62,887 \$110,051 \$220,101 \$96,559 \$11,851 \$220,101 \$96,559 13.04 J30-Special Education and Teaching Assistant Professor \$48,280 \$72,419 \$96,559 13.11 J310-Special Education and Teaching Assistant Professor \$51,715 \$81,135 \$116,949 Distinguished/Endowed \$74,135 \$122,316 \$11,173 \$222,340 Distinguished/Endowed \$74,155 \$114,713 \$222,346	9.01	0901-Communication and Media Studies	Assistant Professor	\$45,841	\$68,763	\$91,684
Interpretation Professor \$57,240 \$100,170 \$143,100 11.01 1101-Computer and Information Sciences, General Assistant Professor \$70,359 \$105,539 \$104,719 Associate Professor \$71,652 \$116,435 \$161,218 Distinguished/Endowed \$94,577 \$141,864 \$283,729 Professor \$81,065 \$141,864 \$202,664 \$104,183 Associate Professor \$50,592 \$75,887 \$101,183 13.04 1304-Educational Administration and Supervision Assistant Professor \$50,592 \$75,887 \$110,051 \$127,216 13.04 1304-Special Education and Teaching Assistant Professor \$62,887 \$110,051 \$157,215 13.11 1310-Special Education and Teaching Assistant Professor \$63,527 \$111,173 \$122,316 13.11 1311-Student Counseling and Personnel Services Assistant Professor \$63,527 \$111,173 \$122,816 13.12 1312-Teacher Education and Professional Development, Specific Levels and Methods Assistant Professor \$64,518 \$70,227 \$93,636			Associate Professor	\$48,824	\$79,338	\$109,854
11.01 1101-Computer and Information Sciences, General Assistant Professor \$70,359 \$105,539 \$140,719 Associate Professor \$71,652 \$116,435 \$161,218 Distinguished/Endowed \$94,577 \$141,864 \$223,629 Professor \$81,065 \$144,864 \$223,629 13.04 1304-Educational Administration and Supervision Assistant Professor \$50,592 \$75,887 \$101,183 Associate Professor \$50,592 \$75,887 \$101,183 Associate Professor \$53,918 \$87,617 \$121,316 Distinguished/Endowed \$73,368 \$110,051 \$127,515 \$87,617 \$121,316 13.1 1310-Special Education and Teaching Assistant Professor \$48,280 \$72,419 \$96,559 Associate Professor \$65,527 \$111,173 \$128,818 13.11 1311-Student Counseling and Personnel Services Assistant Professor \$64,818 \$70,227 \$93,636 Associate Professor \$65,590 \$114,782 \$163,974 13.11 1311-Student Counseling and Personnel Services Assistant Professor \$66,521 \$114,782 \$129,503			Distinguished/Endowed	\$66,780	\$100,170	\$200,340
Associate Professor Distinguished/Endowed \$71,652 \$116,435 \$161,218 13.04 1304-Educational Administration and Supervision \$81,065 \$141,864 \$283,729 13.04 1304-Educational Administration and Supervision Assistant Professor \$50,592 \$77,878 \$101,183 Associate Professor \$50,592 \$77,878 \$101,183 Associate Professor \$52,887 \$110,051 \$122,0101 Professor \$62,887 \$110,051 \$157,215 \$116,494 \$157,215 13.11 1310-Special Education and Teaching Assistant Professor \$48,280 \$72,419 \$90,559 Associate Professor \$51,775 \$841,155 \$111,6494 \$111,713 \$122,816 13.11 1310-Special Education and Personnel Services Assistant Professor \$63,527 \$111,173 \$158,818 13.12 1311-Student Counseling and Personnel Services Assistant Professor \$65,590 \$114,782 \$229,563 Professor \$50,365 \$81,843 \$113,320 Distinguished/Endowed \$76,512 \$114,782 \$229,663				\$57,240	\$100,170	\$143,100
Distinguished/Endowed Professor \$94,577 \$141,864 \$283,729 13.04 1304-Educational Administration and Supervision Assistant Professor \$50,592 \$75,887 \$101,183 Associate Professor \$53,918 \$87,617 \$121,316 Distinguished/Endowed \$73,368 \$110,0051 \$157,215 13.1 1310-Special Education and Teaching Assistant Professor \$48,280 \$72,419 \$96,559 13.1 1310-Special Education and Teaching Assistant Professor \$63,527 \$111,173 \$222,010 13.1 1310-Special Education and Teaching Assistant Professor \$63,527 \$111,173 \$222,346 Professor \$63,527 \$111,173 \$222,346 Professor \$63,527 \$111,173 \$158,818 13.11 1311-Student Counseling and Personnel Services Assistant Professor \$50,365 \$81,483 \$113,200 13.12 1312-Teacher Education and Professional Development, Specific Levels and Methods Assistant Professor \$50,306 \$81,380 \$112,681 Distinguished/Endowed \$76,521 <td>11.01</td> <td>1101-Computer and Information Sciences, General</td> <td>Assistant Professor</td> <td>\$70,359</td> <td>\$105,539</td> <td>\$140,719</td>	11.01	1101-Computer and Information Sciences, General	Assistant Professor	\$70,359	\$105,539	\$140,719
Professor \$81,065 \$141,864 \$202,664 13.04 1304-Educational Administration and Supervision Assistant Professor \$50,592 \$75,887 \$101,183 Associate Professor \$53,918 \$87,617 \$121,316 Distinguished/Endowed \$73,368 \$110,051 \$220,101 Professor \$62,887 \$110,051 \$157,215 13.1 1310-Special Education and Teaching Assistant Professor \$48,280 \$72,419 \$96,559 Associate Professor \$63,527 \$111,173 \$222,346 Professor \$63,527 \$111,173 \$222,346 Professor \$63,527 \$111,173 \$158,818 13.11 1311-Student Counseling and Personnel Services Assistant Professor \$46,818 \$70,227 \$93,636 Associate Professor \$50,559 \$114,782 \$229,563 Professor \$65,590 \$114,782 \$229,563 Professor \$65,590 \$114,782 \$229,563 Professor \$50,080 \$81,380 \$112,681 Distinguished/Endowed <td></td> <td></td> <td>Associate Professor</td> <td>\$71,652</td> <td>\$116,435</td> <td>\$161,218</td>			Associate Professor	\$71,652	\$116,435	\$161,218
13.04 1304-Educational Administration and Supervision Assistant Professor \$50,592 \$75,887 \$101,183 Associate Professor \$53,918 \$87,617 \$121,316 Distinguished/Endowed \$73,368 \$110,051 \$220,101 Professor \$62,887 \$110,051 \$157,215 13.1 1310-Special Education and Teaching Assistant Professor \$48,280 \$72,419 \$96,559 Associate Professor \$51,775 \$84,135 \$116,494 Distinguished/Endowed \$74,115 \$111,173 \$222,346 Professor \$63,527 \$111,173 \$223,863 13.11 1311-Student Counseling and Personnel Services Assistant Professor \$46,818 \$70,227 \$93,636 Associate Professor \$56,590 \$114,782 \$229,563 \$164,944 Distinguished/Endowed \$76,521 \$114,782 \$229,563 Professor \$65,590 \$114,782 \$229,563 Professor \$65,590 \$114,782 \$163,974 13.12 1312-Teacher Education and Professional Development, Specific Levels and Methods Assistant Professor \$47,335			Distinguished/Endowed	\$94,577	\$141,864	\$283,729
Associate Professor \$53,918 \$87,617 \$121,316 Distinguished/Endowed \$73,368 \$110,051 \$220,101 Professor \$62,887 \$110,051 \$157,215 13.1 1310-Special Education and Teaching Assistant Professor \$48,280 \$72,419 \$96,559 Associate Professor \$51,775 \$84,135 \$116,494 Distinguished/Endowed \$74,115 \$111,173 \$222,346 Professor \$63,527 \$111,173 \$158,818 13.11 1311-Student Counseling and Personnel Services Assistant Professor \$46,818 \$70,227 \$93,636 Associate Professor \$50,365 \$81,843 \$113,200 Distinguished/Endowed \$76,521 \$114,782 \$229,563 Professor \$65,590 \$114,782 \$229,563 Professor \$65,590 \$114,782 \$229,563 Professor \$65,590 \$114,782 \$163,974 13.12 1312-Teacher Education and Professional Development, Specific Levels and Methods Assistant Professor \$46,808 \$112,681 Distinguished/Endowed \$75,359 \$113,039 \$226,078 <td< td=""><td></td><td></td><td>Professor</td><td>\$81,065</td><td>\$141,864</td><td>\$202,664</td></td<>			Professor	\$81,065	\$141,864	\$202,664
Distinguished/Endowed Professor \$73,368 \$110,051 \$220,101 13.1 1310-Special Education and Teaching Assistant Professor \$48,280 \$72,419 \$96,559 Associate Professor \$51,775 \$84,135 \$116,494 Distinguished/Endowed \$74,115 \$111,173 \$222,346 Professor \$63,527 \$111,173 \$158,818 13.11 1311-Student Counseling and Personnel Services Assistant Professor \$46,818 \$70,227 \$93,636 Associate Professor \$50,365 \$81,843 \$113,320 Distinguished/Endowed \$76,521 \$114,782 \$229,563 Professor \$65,590 \$114,782 \$126,974 13.12 1312-Teacher Education and Professional Development, Specific Levels and Methods Assistant Professor \$47,335 \$71,001 \$94,667 Associate Professor \$65,590 \$113,039 \$226,078 \$150,065 \$81,380 \$112,681 Distinguished/Endowed \$75,359 \$113,039 \$226,078 \$108,753 \$113,039 \$226,078 Professor	13.04	1304-Educational Administration and Supervision	Assistant Professor	\$50,592	\$75,887	\$101,183
Professor \$62,887 \$110,051 \$157,215 13.1 1310-Special Education and Teaching Assistant Professor \$48,280 \$72,419 \$96,559 Associate Professor \$51,775 \$84,135 \$116,494 Distinguished/Endowed \$74,115 \$111,173 \$222,346 Professor \$63,527 \$111,173 \$158,818 13.11 1311-Student Counseling and Personnel Services Assistant Professor \$46,818 \$70,227 \$93,636 Associate Professor \$50,365 \$81,843 \$113,320 Distinguished/Endowed \$76,521 \$114,782 \$229,563 Professor \$65,590 \$114,782 \$163,974 13.12 1312-Teacher Education and Professional Development, Specific Levels and Methods Assistant Professor \$47,335 \$71,001 \$94,667 Associate Professor \$50,080 \$81,380 \$112,681 Distinguished/Endowed \$75,359 \$113,039 \$226,078 Professor \$64,593 \$113,039 \$226,078 Professor \$64,593 \$113,039			Associate Professor	\$53,918	\$87,617	\$121,316
13.1 1310-Special Education and Teaching Assistant Professor \$48,280 \$72,419 \$96,559 Associate Professor \$51,775 \$84,135 \$116,494 Distinguished/Endowed \$74,115 \$111,173 \$222,346 Professor \$63,527 \$111,173 \$158,818 13.11 1311-Student Counseling and Personnel Services Assistant Professor \$46,818 \$70,227 \$93,636 Associate Professor \$50,365 \$81,843 \$113,320 Distinguished/Endowed \$76,521 \$114,782 \$229,563 Professor \$65,590 \$114,782 \$129,563 Professor \$65,590 \$114,782 \$129,563 Professor \$65,590 \$114,782 \$129,563 Professor \$65,590 \$114,782 \$163,974 13.12 1312-Teacher Education and Professional Development, Specific Levels and Methods Assistant Professor \$47,335 \$71,001 \$94,667 Associate Professor \$50,080 \$81,380 \$112,681 Distinguished/Endowed \$75,359 \$113,039 \$226,078 Professor \$64,593 <td< td=""><td></td><td></td><td>Distinguished/Endowed</td><td>\$73,368</td><td>\$110,051</td><td>\$220,101</td></td<>			Distinguished/Endowed	\$73,368	\$110,051	\$220,101
Associate Professor \$51,775 \$84,135 \$116,494 Associate Professor \$51,775 \$84,135 \$116,494 Distinguished/Endowed \$74,115 \$111,173 \$222,346 Professor \$63,527 \$111,173 \$158,818 13.11 1311-Student Counseling and Personnel Services Assistant Professor \$46,818 \$70,227 \$93,636 Associate Professor \$50,365 \$81,843 \$113,320 Distinguished/Endowed \$76,521 \$114,782 \$229,563 Professor \$65,590 \$114,782 \$163,974 13.12 1312-Teacher Education and Professional Development, Specific Levels and Methods Assistant Professor \$47,335 \$71,001 \$94,667 Associate Professor \$50,908 \$81,380 \$112,681 Distinguished/Endowed \$75,359 \$113,039 \$226,078 Professor \$64,593 \$113,039 \$161,485 14.08 1408-Civil Engineering Assistant Professor \$63,114 \$94,671 \$126,229 Associate Professor \$66,944 \$108,785 \$150,625			Professor	\$62,887	\$110,051	\$157,215
Distinguished/Endowed \$74,115 \$111,173 \$222,346 Professor \$63,527 \$111,173 \$158,818 13.11 1311-Student Counseling and Personnel Services Assistant Professor \$46,818 \$70,227 \$93,636 Associate Professor \$50,365 \$81,843 \$113,320 Distinguished/Endowed \$76,521 \$114,782 \$229,563 Professor \$65,590 \$114,782 \$163,974 13.12 1312-Teacher Education and Professional Development, Specific Levels and Methods Assistant Professor \$47,335 \$71,001 \$94,667 Associate Professor \$50,080 \$81,380 \$112,681 Distinguished/Endowed \$75,359 \$113,039 \$226,078 Professor \$64,593 \$113,039 \$226,078 Professor \$64,593 \$113,039 \$161,485 14.08 1408-Civil Engineering Assistant Professor \$63,114 \$94,671 \$126,229 Associate Professor \$66,944 \$108,785 \$150,625	13.1	1310-Special Education and Teaching	Assistant Professor	\$48,280	\$72,419	\$96,559
Professor \$63,527 \$111,173 \$158,818 13.11 1311-Student Counseling and Personnel Services Assistant Professor \$46,818 \$70,227 \$93,636 Associate Professor \$50,365 \$81,843 \$113,320 Distinguished/Endowed \$76,521 \$114,782 \$229,563 Professor \$65,590 \$114,782 \$163,974 13.12 1312-Teacher Education and Professional Development, Specific Levels and Methods Assistant Professor \$47,335 \$71,001 \$94,667 Associate Professor \$50,080 \$81,380 \$112,681 Distinguished/Endowed \$75,359 \$113,039 \$226,078 Professor \$64,593 \$113,039 \$161,485 14.08 1408-Civil Engineering Assistant Professor \$63,114 \$94,671 \$126,229 Associate Professor \$66,944 \$108,785 \$150,625			Associate Professor	\$51,775	\$84,135	\$116,494
13.11 1311-Student Counseling and Personnel Services Assistant Professor \$46,818 \$70,227 \$93,636 Associate Professor \$50,365 \$81,843 \$113,320 Distinguished/Endowed \$76,521 \$114,782 \$229,563 Professor \$65,590 \$114,782 \$163,974 13.12 1312-Teacher Education and Professional Development, Specific Levels and Methods Assistant Professor \$47,335 \$71,001 \$94,667 Associate Professor \$50,080 \$81,380 \$112,681 Distinguished/Endowed \$75,359 \$113,039 \$226,078 Professor \$64,593 \$113,039 \$226,078 Professor \$64,593 \$113,039 \$161,485 14.08 1408-Civil Engineering Assistant Professor \$63,114 \$94,671 \$126,229 Associate Professor \$66,944 \$108,785 \$150,625			Distinguished/Endowed	\$74,115	\$111,173	\$222,346
Associate Professor \$50,365 \$81,843 \$113,320 Distinguished/Endowed \$76,521 \$114,782 \$229,563 Professor \$65,590 \$114,782 \$163,974 13.12 1312-Teacher Education and Professional Development, Specific Levels and Methods Assistant Professor \$47,335 \$71,001 \$94,667 Associate Professor \$50,080 \$81,380 \$112,681 Distinguished/Endowed \$75,359 \$113,039 \$226,078 Professor \$64,593 \$113,039 \$161,485 14.08 1408-Civil Engineering Assistant Professor \$63,114 \$94,671 \$126,229 Associate Professor \$66,944 \$108,785 \$150,625			Professor	\$63,527	\$111,173	\$158,818
Distinguished/Endowed \$76,521 \$114,782 \$229,563 Professor \$65,590 \$114,782 \$163,974 13.12 1312-Teacher Education and Professional Development, Specific Levels and Methods Assistant Professor \$47,335 \$71,001 \$94,667 Associate Professor \$50,080 \$81,380 \$112,681 Distinguished/Endowed \$75,359 \$113,039 \$226,078 Professor \$64,593 \$113,039 \$161,485 14.08 1408-Civil Engineering Assistant Professor \$63,114 \$94,671 \$126,229 Associate Professor \$66,944 \$108,785 \$150,625	13.11	1311-Student Counseling and Personnel Services	Assistant Professor	\$46,818	\$70,227	\$93,636
Professor \$65,590 \$114,782 \$163,974 13.12 1312-Teacher Education and Professional Development, Specific Levels and Methods Assistant Professor \$47,335 \$71,001 \$94,667 Associate Professor \$50,080 \$81,380 \$112,681 Distinguished/Endowed \$75,359 \$113,039 \$226,078 Professor \$64,593 \$113,039 \$161,485 14.08 1408-Civil Engineering Associate Professor \$66,914 \$94,671 \$126,229 Associate Professor \$66,944 \$108,785 \$150,625			Associate Professor	\$50,365	\$81,843	\$113,320
13.12 1312-Teacher Education and Professional Development, Specific Levels and Methods Assistant Professor \$47,335 \$71,001 \$94,667 Associate Professor \$50,080 \$81,380 \$112,681 Distinguished/Endowed \$75,359 \$113,039 \$226,078 Professor \$64,593 \$113,039 \$161,485 14.08 1408-Civil Engineering Associate Professor \$66,914 \$94,671 \$126,229 Associate Professor \$66,944 \$108,785 \$150,625			Distinguished/Endowed	\$76,521	\$114,782	\$229,563
Associate Professor \$50,080 \$81,380 \$112,681 Distinguished/Endowed \$75,359 \$113,039 \$226,078 Professor \$64,593 \$113,039 \$161,485 14.08 1408-Civil Engineering Associate Professor \$63,114 \$94,671 \$126,229 Associate Professor \$66,944 \$108,785 \$150,625			Professor	\$65,590	\$114,782	\$163,974
Distinguished/Endowed \$75,359 \$113,039 \$226,078 Professor \$64,593 \$113,039 \$161,485 14.08 1408-Civil Engineering Assistant Professor \$63,114 \$94,671 \$126,229 Associate Professor \$66,944 \$108,785 \$150,625	13.12	1312-Teacher Education and Professional Development, Specific Levels and Methods	Assistant Professor	\$47,335	\$71,001	\$94,667
Professor \$64,593 \$113,039 \$161,485 14.08 1408-Civil Engineering Assistant Professor \$63,114 \$94,671 \$126,229 Associate Professor \$66,944 \$108,785 \$150,625			Associate Professor	\$50,080	\$81,380	\$112,681
14.08 1408-Civil Engineering Assistant Professor \$63,114 \$94,671 \$126,229 Associate Professor \$66,944 \$108,785 \$150,625			Distinguished/Endowed	\$75,359		\$226,078
Associate Professor \$66,944 \$108,785 \$150,625			Professor	\$64,593	\$113,039	\$161,485
	14.08	1408-Civil Engineering	Assistant Professor	\$63,114	\$94,671	\$126,229
Distinguished/Endowed \$95,921 \$143,882 \$287,763			Associate Professor	\$66,944	\$108,785	\$150,625
			Distinguished/Endowed	\$95,921	\$143,882	\$287,763

Professor S82,217 \$143,882 \$20 14.1 1410-Electrical, Electronics, and Communications Engineering Assistiant Professor \$67,517 \$101,275 \$13 14.1 1410-Electrical, Electronics, and Communications Engineering Associate Professor \$871,973 \$116,926 \$16 Distinguished/Endowed \$99,986 \$149,978 \$29 14.19 1419-Mechanical Engineering Assistant Professor \$865,702 \$149,978 \$21 14.19 1419-Mechanical Engineering Assistant Professor \$864,200 \$114,733 \$22 14.35 1435-Industrial Engineering (Substitute for 14.27) Assistant Professor \$864,200 \$147,733 \$21 14.35 1435-Industrial Engineering/Engineering-Related Technologies/Technicians Assistant Professor \$111,502 \$195,128 \$379 1500-Engineering/Engineering-Related Langunge Studies and Services Assistant Professor \$56,859 \$85,238 \$114,250 \$22 16.01 1601-Linguistic, Comparative, and Related Langunge Studies and Services Assistant Professor \$45,486 \$68,231 \$90 23.	CIP	Discipline	Rank		Salary	
14.1 1410-Electrical. Electronics, and Communications Engineering Assistant Professor \$67,517 \$101,275 \$13 14.1 1410-Electrical. Electronics, and Communications Engineering Assistant Professor \$71,953 \$116,926 \$16 Distinguished/Endowed \$99,986 \$149,978 \$22 14.19 1419-Mechanical Engineering Assistant Professor \$66,150 \$13,157 \$15 Distinguished/Endowed \$98,442 \$147,733 \$21 Assistant Professor \$65,190 \$97,877 \$13 14.35 1435-Industrial Engineering (Substitute for 14.27) Assistant Professor \$65,693 \$88,420 \$147,733 \$21 14.35 1435-Industrial Engineering/Engineering/Regineering/R				MIN.	MED.	MAX.
Associate Professor \$71,953 \$116,926 \$16 14.19 1419-Machanical Engineering Associate Professor \$85,702 \$149,978 \$29,986 \$149,978 \$29,978 \$21,973 \$21,975 \$21,973 \$21,975			Professor	\$82,217	\$143,882	\$205,546
Distinguished/Endowed S99,986 \$149,978 \$29 Professor \$85,702 \$149,978 \$21 Professor 14.19 Halp-Mechanical Engineering Assistant Professor \$65,109 \$97,787 \$13 Associate Professor \$69,635 \$113,157 \$15 Distinguished/Endowed \$98,489 \$147,733 \$22 Professor 14.35 Hals-Industrial Engineering (Substitute for 14.27) Assistant Professor \$65,693 \$98,540 \$13 14.35 J50-Engineering/Enginerring-Related Technologies/Technicians Assistant Professor \$56,859 \$88,228 \$111,502 \$195,128 \$22 Professor \$56,859 \$88,232 \$195,128 \$22 Professor \$511,502 \$195,128 \$22 Professor \$50,859 \$88,230 \$113,502 \$12,852 \$21 15 J500-Engineering/Enginerring-Related Technologies/Technicians Assistant Professor \$56,859 \$88,232 \$10 \$131,250 \$12,502 \$22 Professor \$56,859 \$85,210 \$142,505 \$12 \$250 \$250,107 \$133 16.01 I601-Linguistic, Comparative, and Related Language Studi	14.1	1410-Electrical, Electronics, and Communications Engineering	Assistant Professor	\$67,517	\$101,275	\$135,034
Professor \$85,702 \$149,978 \$21 14.19 Id19-Mechanical Engineering Assistant Professor \$65,190 \$97,787 \$13 14.19 Id19-Mechanical Engineering Sassistant Professor \$66,190 \$97,787 \$13 14.35 Id35-Industrial Engineering (Substitute for 14.27) Assistant Professor \$84,420 \$147,733 \$29 14.35 Id35-Industrial Engineering (Substitute for 14.27) Assistant Professor \$56,559 \$124,850 \$17 15 I500-Engineering/Enginerring-Related Technologies/Technicians Assistant Professor \$59,181 \$96,170 \$13 \$124,850 \$17 \$15 1500-Engineering/Enginerring-Related Language Studies and Services Assistant Professor \$59,181 \$96,170 \$13 \$124,850 \$12 \$120 \$16 \$114,520 \$22 \$100 \$195,128 \$29 \$195,128 \$29 \$115,502 \$196,170 \$13 \$144,905 \$114,205 \$16,017 \$15 \$142,050 \$12 \$100,170 \$114,150 \$26 \$114,250 \$22 <td< td=""><td></td><td></td><td>Associate Professor</td><td>\$71,953</td><td>\$116,926</td><td>\$161,898</td></td<>			Associate Professor	\$71,953	\$116,926	\$161,898
14.19 1419-Mechanical Engineering Assistant Professor \$65,190 \$97,787 \$13 Associate Professor \$69,635 \$113,157 \$15 Distinguished/Endowed \$98,848 \$147,733 \$29 Professor \$84,420 \$147,733 \$29 Professor \$84,420 \$147,733 \$29 Assistant Professor \$65,693 \$98,540 \$13 Associate Professor \$65,693 \$98,540 \$13 Jistinguished/Endowed \$130,084 \$195,128 \$39 Professor \$111,502 \$195,128 \$39 Professor \$5111,502 \$195,128 \$27 15 1500-Engineering/Engineering/Engineering-Related Technologies/Technicians Assistant Professor \$55,181 \$30,170 \$13 Distinguished/Endowed \$76,166 \$114,220 \$22 \$20 \$21,228 \$21,228 \$21,228 \$21,228 \$21,228 \$21,228 \$21,228 \$21,228 \$21,228 \$21,228 \$21,228 \$21,228 \$21,228 \$21,228 \$21,228 \$21,228 \$21,228 \$21,228 \$21,228 \$			Distinguished/Endowed	\$99,986	\$149,978	\$299,957
Associate Professor \$69,635 \$113,157 \$15 Distinguished/Endowed \$98,489 \$147,733 \$21 14.35 1435-Industrial Engineering (Substitute for 14.27) Assistant Professor \$84,420 \$147,733 \$21 14.35 1435-Industrial Engineering (Substitute for 14.27) Assistant Professor \$67,633 \$85,540 \$13 15 1500-Engineering/Enginee			Professor	\$85,702	\$149,978	\$214,256
Distinguished/Endowed Professor \$98,489 \$147,733 \$29 \$84,420 \$147,733 \$21 \$201-English Language and Literature, General Associate Professor \$88,420 \$147,733 \$21 \$210 14.35 1435-Industrial Engineering (Substitute for 14.27) Assistant Professor \$67,681 \$124,850 \$17 Distinguished/Endowed \$10,084 \$195,128 \$230 \$230 15 1500-Engineering/Engineering/Engineering-Related Technologies/Technicians Assistant Professor \$56,859 \$85,288 \$11 16.01 1601-Linguistic, Comparative, and Related Language Studies and Services Assistant Professor \$66,286 \$114,250 \$16 16.01 1601-Linguistic, Comparative, and Related Language Studies and Services Assistant Professor \$44,344 \$96,516 \$13 23.01 2301-English Language and Literature, General Assistant Professor \$44,344 \$96,516 \$13 2401 2601-Biology, General Assistant Professor \$48,199 \$78,322 \$10 2501-English Language and Literature, General Assistant Professor \$48,344 \$96,516 \$13 2601 2601-Biology, General <	14.19	1419-Mechanical Engineering	Assistant Professor	\$65,190	\$97,787	\$130,383
Professor \$84,420 \$147,733 \$21 14.35 1435-Industrial Engineering (Substitute for 14.27) Assistant Professor \$56,503 \$98,540 \$13 Associate Professor \$76,831 \$124,850 \$17. Distinguished/Endowed \$130,084 \$195,128 \$29. 15 1500-Engineering/Enginerring-Related Technologies/Technicians Assistant Professor \$56,859 \$85,228 \$111,502 \$195,128 \$20. 15 1500-Engineering/Enginerring-Related Technologies/Technicians Assistant Professor \$56,859 \$85,228 \$114,250 \$22. Professor \$56,166 \$114,250 \$22. \$20. <td< td=""><td></td><td></td><td>Associate Professor</td><td>\$69,635</td><td>\$113,157</td><td>\$156,679</td></td<>			Associate Professor	\$69,635	\$113,157	\$156,679
14.35 1435-Industrial Engineering (Substitute for 14.27) Assistant Professor \$65,693 \$98,540 \$13 14.35 1435-Industrial Engineering (Substitute for 14.27) Assistant Professor \$76,831 \$124,850 \$17 Distinguished/Endowed \$13,0084 \$195,128 \$29 Professor \$111,502 \$121,552 \$152 \$27 15 1500-Engineering/Enginerring-Related Technologies/Technicians Assistant Professor \$56,859 \$85,288 \$11 16.01 1601-Linguistic, Comparative, and Related Language Studies and Services Assistant Professor \$45,486 \$68,231 \$9 23.01 2301-English Language and Literature, General Assistant Professor \$44,344 \$96,516 \$13 24.01 2601-Biology, General Assistant Professor \$44,344 \$96,516 \$12 26.01 2601-Biology, General Assistant Professor \$44,344 \$96,516 \$12 26.01 2601-Biology, General Assistant Professor \$44,344 \$96,516 \$12 26.01 2601-Biology, General Assistant Professor \$44,539 \$78,876 \$10 26.01 <			Distinguished/Endowed	\$98,489	\$147,733	\$295,467
Associate Professor \$76,831 \$124,850 \$17. Distinguished/Endowed \$130,084 \$195,128 \$27 15 1500-Engineering/Enginerring-Related Technologies/Technicians Assistant Professor \$55,95 \$85,288 \$11 Associate Professor \$59,181 \$96,170 \$13 Distinguished/Endowed \$76,166 \$114,250 \$22 Professor \$65,286 \$114,250 \$22 Professor \$545,486 \$68,231 \$9 Associate Professor \$45,486 \$68,231 \$9 Associate Professor \$448,486 \$68,231 \$9 2301 2301-English Language and Literature, General Assistant Professor \$48,539 \$78,876 \$10 Distinguished/Endowed \$69,030 \$103,544 \$20 Professor \$59,169 \$103,544 \$21			Professor	\$84,420	\$147,733	\$211,047
Distinguished/Endowed \$130,084 \$195,128 \$39 Professor \$111,502 \$195,128 \$37 15 1500-Engineering/Enginerring-Related Technologies/Technicians Assistant Professor \$56,859 \$85,288 \$11 15 1500-Engineering/Enginerring-Related Technologies/Technicians Assistant Professor \$56,859 \$85,288 \$11 16 1601-Linguistic, Comparative, and Related Language Studies and Services Assistant Professor \$45,486 \$68,231 \$90 16.01 1601-Linguistic, Comparative, and Related Language Studies and Services Assistant Professor \$45,486 \$68,231 \$90 23.01 2301-English Language and Literature, General Assistant Professor \$46,344 \$96,516 \$132 23.01 2301-English Language and Literature, General Assistant Professor \$47,228 \$70,843 \$99 26.01 2601-Biology, General Assistant Professor \$54,999 \$82,498 \$103,544 \$20 Professor \$55,152 \$90,616 \$13 \$13 \$133,544 \$20 Professor \$55,670 \$90	14.35	1435-Industrial Engineering (Substitute for 14.27)	Assistant Professor	\$65,693	\$98,540	\$131,387
Professor \$111,502 \$195,128 \$27. 15 1500-Engineering/Enginerring-Related Technologies/Technicians Assistant Professor \$56,859 \$85,288 \$11. Associate Professor \$59,181 \$96,170 \$13. Distinguished/Endowed \$76,166 \$114,250 \$22. Professor \$65,286 \$114,250 \$22. Professor \$45,486 \$68,231 \$90. 16.01 1601-Linguistic, Comparative, and Related Language Studies and Services Assistant Professor \$44,199 \$78,322 \$10. Professor \$44,199 \$78,322 \$10. \$10. \$10.500. \$114,250 \$20. 23.01 2301-English Language and Literature, General Assistant Professor \$44,539 \$78,876 \$10. 26.01 2601-Biology, General Assistant Professor \$54,599 \$82,498 \$10. 26.01 2601-Biology, General (substitute for 26.11-BINF in UNCSO reference) Assistant Professor \$55,670 \$90.463 \$12. Professor \$60,235 \$97,882 \$13.332 \$13.332			Associate Professor	\$76,831	\$124,850	\$172,869
15 1500-Engineering/Enginerring-Related Technologies/Technicians Assistant Professor \$56,859 \$85,288 \$11. Associate Professor \$59,181 \$96,170 \$13 Distinguished/Endowed \$76,166 \$114,250 \$22 Professor \$65,286 \$114,250 \$22 Professor \$65,286 \$114,250 \$22 Professor \$45,486 \$68,231 \$9 Associate Professor \$45,486 \$68,231 \$9 Assistant Professor \$45,486 \$68,231 \$9 Assistant Professor \$45,486 \$68,231 \$9 Assistant Professor \$41,29 \$78,376 \$10 Distinguished/Endowed \$69,030 \$103,544 \$10 Assistant Professor \$55,169 \$90,463 \$12 Distinguished/Endowed \$76,166 </td <td></td> <td></td> <td>Distinguished/Endowed</td> <td>\$130,084</td> <td>\$195,128</td> <td>\$390,256</td>			Distinguished/Endowed	\$130,084	\$195,128	\$390,256
Associate Professor \$59,181 \$96,170 \$13. Distinguished/Endowed \$76,166 \$114,250 \$22: Professor \$65,286 \$114,250 \$22: Professor \$65,286 \$114,250 \$22: Professor \$65,286 \$114,250 \$22: Associate Professor \$45,486 \$68,231 \$90 Associate Professor \$44,199 \$78,322 \$10 Distinguished/Endowed \$64,344 \$96,516 \$19 Professor \$55,152 \$96,516 \$19 Professor \$44,539 \$78,876 \$10 Distinguished/Endowed \$64,344 \$96,516 \$13 23.01 2301-English Language and Literature, General Assistant Professor \$44,539 \$78,876 \$10 Distinguished/Endowed \$69,030 \$103,544 \$20 \$103,544 \$21 Professor \$55,152 \$96,516 \$13 \$11,544 \$10 26.01 2601-Biology, General Assistant Professor \$55,703 \$90,463 \$12 Distinguished/Endowed \$78,360 <td></td> <td></td> <td>Professor</td> <td>\$111,502</td> <td>\$195,128</td> <td>\$278,753</td>			Professor	\$111,502	\$195,128	\$278,753
Distinguished/Endowed Professor \$76,166 \$114,250 \$222 Professor \$65,286 \$114,250 \$223 16.01 1601-Linguistic, Comparative, and Related Language Studies and Services Assistant Professor \$45,486 \$68,231 \$90 Associate Professor \$44,199 \$77,322 \$100 Distinguished/Endowed \$67,166 \$114,250 \$210 Professor \$45,199 \$78,322 \$100 Distinguished/Endowed \$64,344 \$96,516 \$131 23.01 2301-English Language and Literature, General Assistant Professor \$47,228 \$70,843 \$90 Associate Professor \$48,539 \$78,876 \$100 \$103,544 \$200 Professor \$55,150 \$103,544 \$200 \$103,544 \$140 26.01 2601-Biology, General Assistant Professor \$55,670 \$90,463 \$122 Distinguished/Endowed \$78,300 \$117,541 \$233 \$175,411 \$160 2601-Biology, General (substitute for 26.11 -BINF in UNCSO reference) Assis	15	1500-Engineering/Enginerring-Related Technologies/Technicians	Assistant Professor	\$56,859	\$85,288	\$113,718
Professor \$65,286 \$114,250 \$16 16.01 1601-Linguistic, Comparative, and Related Language Studies and Services Assistant Professor \$45,486 \$68,231 \$99 Associate Professor \$48,199 \$78,322 \$10 Distinguished/Endowed \$64,344 \$96,516 \$13 23.01 2301-English Language and Literature, General Associate Professor \$47,228 \$70,843 \$90 23.01 2301-English Language and Literature, General Associate Professor \$44,539 \$78,876 \$10 Distinguished/Endowed \$69,030 \$103,544 \$20 Professor \$59,169 \$103,544 \$20 Professor \$59,169 \$103,544 \$20 Professor \$59,169 \$103,544 \$20 Professor \$55,670 \$90,463 \$12 Distinguished/Endowed \$78,360 \$117,541 \$16 2601-Biology, General (substitute for 26.11 -BINF in UNCSO reference) Assistant Professor \$66,235 \$97,882 \$13 Associate Professor \$6			Associate Professor	\$59,181	\$96,170	\$133,157
16.01 1601-Linguistic, Comparative, and Related Language Studies and Services Assistant Professor \$45,486 \$68,231 \$99 Associate Professor \$46,344 \$96,516 \$19 Distinguished/Endowed \$64,344 \$96,516 \$19 Professor \$55,152 \$96,516 \$13 23.01 2301-English Language and Literature, General Assistant Professor \$47,228 \$70,843 \$99 Associate Professor \$47,228 \$70,843 \$90 \$78,376 \$10 Distinguished/Endowed \$69,030 \$103,544 \$20 \$103,544 \$20 Professor \$59,169 \$103,544 \$14 26.01 2601-Biology, General Assistant Professor \$55,670 \$90,463 \$12 Distinguished/Endowed \$78,360 \$117,541 \$23 Professor \$67,166 \$117,541 \$23 Professor \$66,335 \$97,882 \$13 Associate Professor \$67,166 \$117,541 \$23 Professor \$67,166 \$117,541 \$23 Professor \$66,335 \$97,88			Distinguished/Endowed	\$76,166	\$114,250	\$228,502
Associate Professor \$48,199 \$78,322 \$100 Distinguished/Endowed \$64,344 \$96,516 \$190 Professor \$55,152 \$96,516 \$133 23.01 2301-English Language and Literature, General Assistant Professor \$47,228 \$70,843 \$90 Associate Professor \$48,539 \$78,876 \$100 Distinguished/Endowed \$69,030 \$103,544 \$200 Professor \$59,169 \$103,544 \$200 Professor \$59,169 \$103,544 \$200 Professor \$59,169 \$103,544 \$200 Professor \$59,169 \$103,544 \$200 Professor \$59,169 \$103,544 \$100 \$103,544 \$200 \$103,544 \$100 Associate Professor \$55,670 \$90,463 \$120 \$103,544 \$100 \$103,544 \$100 Associate Professor \$56,700 \$90,463 \$120 \$103,544 \$100 \$114,156 \$120 Professor \$66,166 \$117,541 \$160 \$17,541 \$160 2601-Biology, General (substitute for 26.11 -BINF in UNCSO refe			Professor	\$65,286	\$114,250	\$163,216
Distinguished/Endowed Professor \$64,344 \$96,516 \$19. \$133 23.01 2301-English Language and Literature, General Assistant Professor \$47,228 \$70,843 \$90,516 \$133 23.01 2301-English Language and Literature, General Assistant Professor \$47,228 \$70,843 \$90,516 \$133 23.01 2301-English Language and Literature, General Associate Professor \$48,539 \$78,876 \$100 Distinguished/Endowed \$69,030 \$103,544 \$200 Professor \$59,169 \$103,544 \$200 Professor \$59,169 \$103,544 \$200 Professor \$54,999 \$82,498 \$100 26.01 2601-Biology, General Associate Professor \$55,670 \$90,463 \$12. Distinguished/Endowed \$78,360 \$117,541 \$23. Professor \$67,166 \$117,541 \$23. Professor \$66,889 \$103,332 \$13. Distinguished/Endowed \$76,103 \$114,156 \$22. Professor \$65,232	16.01	1601-Linguistic, Comparative, and Related Language Studies and Services	Assistant Professor	\$45,486	\$68,231	\$90,975
Professor \$55,152 \$96,516 \$133 23.01 2301-English Language and Literature, General Assistant Professor \$47,228 \$70,843 \$90, Associate Professor \$48,539 \$78,876 \$100 Distinguished/Endowed \$69,030 \$103,544 \$200 Professor \$59,169 \$103,544 \$200 Professor \$59,169 \$103,544 \$200 Professor \$59,169 \$103,544 \$200 Professor \$59,169 \$103,544 \$200 Professor \$59,169 \$103,544 \$200 Professor \$59,169 \$103,544 \$100 Assistant Professor \$56,700 \$90,463 \$120 Distinguished/Endowed \$78,360 \$117,541 \$233 Professor \$67,166 \$117,541 \$233 Professor \$67,166 \$117,541 \$233 Professor \$60,235 \$97,882 \$133 Distinguished/Endowed \$76,103 \$114,156 \$222 Professor \$65,232 \$114,156 \$162 27.01 <td< td=""><td></td><td></td><td>Associate Professor</td><td>\$48,199</td><td>\$78,322</td><td>\$108,446</td></td<>			Associate Professor	\$48,199	\$78,322	\$108,446
23.01 2301-English Language and Literature, General Assistant Professor \$47,228 \$70,843 \$94 Associate Professor \$48,539 \$78,876 \$100 Distinguished/Endowed \$69,030 \$103,544 \$200 Professor \$59,169 \$103,544 \$200 Professor \$59,169 \$103,544 \$100 Assistant Professor \$54,999 \$82,498 \$100 Associate Professor \$55,670 \$90,463 \$12. Distinguished/Endowed \$78,360 \$117,541 \$200 Professor \$67,166 \$117,541 \$202 Professor \$66,889 \$103,332 \$133 Associate Professor \$66,235 \$97,882 \$133 Distinguished/Endowed \$76,103 \$114,156 \$202 Professor \$65,232 \$114,156 \$213 Distinguished/Endowed \$76,103 \$114,156 \$216 Professor \$65,232 \$114,156 \$166 27.01 2701-Mathematics Assistant Professor \$55,115 \$89,562 \$12			Distinguished/Endowed	\$64,344	\$96,516	\$193,033
Associate Professor \$48,539 \$78,876 \$10 Distinguished/Endowed \$69,030 \$103,544 \$20 Professor \$59,169 \$103,544 \$14 26.01 2601-Biology, General Assistant Professor \$54,999 \$82,498 \$10 Associate Professor \$55,670 \$90,463 \$12 Distinguished/Endowed \$78,360 \$117,541 \$23 Professor \$67,166 \$117,541 \$16 26.01 2601-Biology, General (substitute for 26.11 -BINF in UNCSO reference) Assistant Professor \$66,889 \$103,332 \$13 Associate Professor \$66,166 \$117,541 \$26 Professor \$67,166 \$117,541 \$16 Statinguished/Endowed \$76,103 \$114,156 \$22 Professor \$60,235 \$97,882 \$13 Distinguished/Endowed \$76,103 \$114,156 \$22 Professor \$65,232 \$114,156 \$16 27.01 2701-Mathematics Assistant Professor \$54,503 \$81,756 \$10 Associate Professor \$55,115 <td></td> <td></td> <td>Professor</td> <td>\$55,152</td> <td>\$96,516</td> <td>\$137,881</td>			Professor	\$55,152	\$96,516	\$137,881
Distinguished/Endowed \$69,030 \$103,544 \$200 Professor \$59,169 \$103,544 \$140 26.01 2601-Biology, General Assistant Professor \$54,999 \$82,498 \$100 Associate Professor \$55,670 \$90,463 \$122 Distinguished/Endowed \$78,360 \$117,541 \$232 Professor \$67,166 \$117,541 \$160 Professor \$67,166 \$117,541 \$160 Professor \$67,166 \$117,541 \$160 Professor \$60,235 \$97,882 \$133 Distinguished/Endowed \$76,103 \$114,156 \$220 Professor \$60,235 \$97,882 \$133 Distinguished/Endowed \$76,103 \$114,156 \$220 Professor \$65,232 \$114,156 \$220 Professor \$65,232 \$114,156 \$220 Professor \$65,232 \$114,156 \$160 27.01 2701-Mathematics Assistant Professor \$55,115 \$89,562 \$12	23.01	2301-English Language and Literature, General	Assistant Professor	\$47,228	\$70,843	\$94,456
Professor \$59,169 \$103,544 \$14 26.01 2601-Biology, General Assistant Professor \$54,999 \$82,498 \$100 Associate Professor \$55,670 \$90,463 \$12: Distinguished/Endowed \$78,360 \$117,541 \$23: Professor \$67,166 \$117,541 \$23: Professor \$67,166 \$117,541 \$16: 2601-Biology, General (substitute for 26.11 -BINF in UNCSO reference) Assistant Professor \$66,235 \$97,882 \$13: Distinguished/Endowed \$76,103 \$114,156 \$22: Professor \$665,232 \$114,156 \$16: 27.01 2701-Mathematics Assistant Professor \$54,503 \$81,756 \$10: Associate Professor \$55,115 \$89,562 \$12:			Associate Professor	\$48,539	\$78,876	\$109,212
26.01 2601-Biology, General Assistant Professor \$54,999 \$82,498 \$10 Associate Professor \$55,670 \$90,463 \$12 Distinguished/Endowed \$78,360 \$117,541 \$23 Professor \$67,166 \$117,541 \$16 Zeol-Biology, General (substitute for 26.11 -BINF in UNCSO reference) Assistant Professor \$68,889 \$103,332 \$13 Associate Professor \$66,235 \$97,882 \$13 Distinguished/Endowed \$76,103 \$114,156 \$22 Professor \$65,232 \$114,156 \$16 27.01 2701-Mathematics Assistant Professor \$54,503 \$81,756 \$10			Distinguished/Endowed	\$69,030	\$103,544	\$207,090
Associate Professor \$55,670 \$90,463 \$12 Distinguished/Endowed \$78,360 \$117,541 \$23 Professor \$67,166 \$117,541 \$16 2601-Biology, General (substitute for 26.11 -BINF in UNCSO reference) Assistant Professor \$68,889 \$103,332 \$13 Associate Professor \$60,235 \$97,882 \$13 Distinguished/Endowed \$76,103 \$114,156 \$22 Professor \$65,232 \$114,156 \$16 27.01 2701-Mathematics Assistant Professor \$54,503 \$81,756 \$10 Associate Professor \$55,115 \$89,562 \$12			Professor	\$59,169	\$103,544	\$147,921
Distinguished/Endowed \$78,360 \$117,541 \$23 Professor \$67,166 \$117,541 \$16 2601-Biology, General (substitute for 26.11 -BINF in UNCSO reference) Assistant Professor \$68,889 \$103,332 \$13 Associate Professor \$60,235 \$97,882 \$13 Distinguished/Endowed \$76,103 \$114,156 \$22 Professor \$65,232 \$114,156 \$16 27.01 2701-Mathematics Assistant Professor \$54,503 \$81,756 \$10 Associate Professor \$55,115 \$89,562 \$12	26.01	2601-Biology, General	Assistant Professor	\$54,999	\$82,498	\$109,998
Professor \$67,166 \$117,541 \$16 2601-Biology, General (substitute for 26.11 - BINF in UNCSO reference) Assistant Professor \$68,889 \$103,332 \$13 Associate Professor \$60,235 \$97,882 \$13 Distinguished/Endowed \$76,103 \$114,156 \$222 Professor \$65,232 \$114,156 \$16 27.01 2701-Mathematics Associate Professor \$54,503 \$81,756 \$10 Associate Professor \$55,115 \$89,562 \$12			Associate Professor	\$55,670	\$90,463	\$125,258
2601-Biology, General (substitute for 26.11 -BINF in UNCSO reference) Assistant Professor \$68,889 \$103,332 \$137 Associate Professor \$60,235 \$97,882 \$133 Distinguished/Endowed \$76,103 \$114,156 \$222 Professor \$65,232 \$114,156 \$163 27.01 2701-Mathematics Associate Professor \$54,503 \$81,756 \$109 Associate Professor \$55,115 \$89,562 \$120			Distinguished/Endowed	\$78,360	\$117,541	\$235,083
Associate Professor \$60,235 \$97,882 \$13 Distinguished/Endowed \$76,103 \$114,156 \$22 Professor \$65,232 \$114,156 \$16 27.01 2701-Mathematics Assistant Professor \$54,503 \$81,756 \$10 Associate Professor \$55,115 \$89,562 \$12			Professor	\$67,166	\$117,541	\$167,915
Distinguished/Endowed \$76,103 \$114,156 \$22 Professor \$65,232 \$114,156 \$16 27.01 2701-Mathematics Assistant Professor \$54,503 \$81,756 \$10 Associate Professor \$55,115 \$89,562 \$12		2601-Biology, General (substitute for 26.11 -BINF in UNCSO reference)	Assistant Professor	\$68,889	\$103,332	\$137,777
Professor \$65,232 \$114,156 \$16. 27.01 2701-Mathematics Assistant Professor \$54,503 \$81,756 \$100 Associate Professor \$55,115 \$89,562 \$12			Associate Professor	\$60,235	\$97,882	\$135,529
27.01 2701-Mathematics Assistant Professor \$54,503 \$81,756 \$109 Associate Professor \$55,115 \$89,562 \$129			Distinguished/Endowed	\$76,103	\$114,156	\$228,311
Associate Professor \$55,115 \$89,562 \$124			Professor	\$65,232	\$114,156	\$163,079
	27.01	2701-Mathematics	Assistant Professor	\$54,503	\$81,756	\$109,009
Distinguished/Endewood \$75.014 \$112.971 \$20			Associate Professor	\$55,115	\$89,562	\$124,008
Distinguistica/Endowed $5/3,914$ $5113,8/1$ 522			Distinguished/Endowed	\$75,914	-	-

CIP	Discipline	Rank		Salary	
			MIN.	MED.	MAX.
		Professor	\$65,070	\$113,871	\$162,673
30.2	30-Multi/Interdisciplinary Studies (substitute for 30.20 in UNCSO reference)	Assistant Professor	\$54,371	\$78,326	\$108,742
		Associate Professor	\$61,973	\$95,881	\$139,438
		Distinguished/Endowed	\$87,278	\$123,698	\$261,834
		Professor	\$74,809	\$123,698	\$187,024
31.05	3105-Sports, Kinesiology, and Physical Education/Fitness	Assistant Professor	\$48,973	\$73,458	\$97,944
		Associate Professor	\$53,691	\$87,249	\$120,806
		Distinguished/Endowed	\$74,184	\$111,276	\$222,552
		Professor	\$63,587	\$111,276	\$158,966
38	38-Philosophy and Religious Studies(Subsiture for 38.02 in UNCSO reference)	Assistant Professor	\$45,666	\$68,499	\$91,332
		Associate Professor	\$49,122	\$79,823	\$110,525
		Distinguished/Endowed	\$69,878	\$104,816	\$209,634
		Professor	\$59,896	\$104,816	
38.01	3801-Philosophy	Assistant Professor	\$45,666	\$68,499	\$91,332
		Associate Professor	\$48,745	\$79,210	\$109,673
		Distinguished/Endowed	\$69,878	\$104,816	\$209,634
		Professor	\$59,896	\$104,816	
40.05	4005-Chemistry	Assistant Professor	\$54,066	\$81,100	\$108,135
		Associate Professor	\$55,208	\$89,714	\$124,219
		Distinguished/Endowed	\$79,517	\$119,277	\$238,553
		Professor	\$68,158	\$119,277	\$170,395
40.08	4008-Physics	Assistant Professor	\$58,037	\$87,055	\$116,073
		Associate Professor	\$57,164	\$92,891	\$128,618
		Distinguished/Endowed	\$81,919	\$122,878	\$245,756
		Professor	\$70,217	\$122,878	\$175,540
42.01	4201-Psychology, General	Assistant Professor	\$54,391	\$81,586	\$108,782
		Associate Professor	\$58,649	\$95,305	\$131,960
		Distinguished/Endowed	\$91,194	\$136,791	\$273,582
		Professor	\$78,166	\$136,791	\$195,416
43.01	4301-Criminal Justice and Corrections	Assistant Professor	\$51,540		\$103,082
		Associate Professor	\$57,645	\$93,674	\$129,703
		Distinguished/Endowed	\$83,581	\$125,371	\$250,741
		Professor	\$71,640	\$125,371	\$179,100
44.07	4407-Social Work	Assistant Professor	\$51,586	\$77,380	\$103,173
		Associate Professor	\$58,557	\$95,156	\$131,754
		Distinguished/Endowed	\$83,719	\$125,577	-
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Associate Professor \$55,810 \$90,691 \$125,572 Distinguished/Endowed \$74,244 \$111,364 \$129,093 45.07 4507-Geography and Cartography Assistant Professor \$52,469 \$78,702 \$104,936 Associate Professor \$52,469 \$78,702 \$104,936 Associate Professor \$52,469 \$89,384 \$123,752 Distinguished/Endowed \$84,288 \$126,432 \$126,432 \$126,432 \$126,432 \$126,432 \$123,698 \$247,394 \$127,578 \$104,345 \$123,598 \$123,758 \$104,345 \$123,598 \$123,758 \$132,758 \$104,345 \$123,598 \$123,758 \$104,345 \$123,598 \$123,758 \$132,758 \$104,445 \$123,598 \$247,394 \$112,568 \$247,394 \$119,245 \$123,598 \$247,394 \$119,245 \$123,598 \$247,394 \$119,245 \$123,598 \$241,394 \$123,698 \$247,394 \$119,245 \$123,598 \$241,394 \$123,598 \$241,394 \$104,645 \$123,598 \$241,494 \$123,598 \$12	CIP	Discipline	Rank		Salary	
45.02 Assistant Professor \$50,347 \$75,522 \$100,696 Assistant Professor \$51,047 \$51,227 \$100,696 Assistant Professor \$53,047 \$52,249 \$78,272 \$111,364 \$122,732 Professor \$63,037 \$111,364 \$125,972 \$104,936 Assistant Professor \$52,469 \$78,702 \$104,936 Associate Professor \$52,006 \$89,384 \$123,753 Distinguished/Endowed \$84,288 \$126,432 \$180,617 45.1 4510-Political Science and Government Assistant Professor \$52,217 \$78,326 \$104,434 Associate Professor \$55,000 \$99,881 \$132,758 Distinguished/Endowed \$82,465 \$123,698 \$247,394 Professor \$55,000 \$99,881 \$132,758 Distinguished/Endowed \$82,465 \$123,698 \$247,592 Associate Professor \$55,670 \$50,005 \$90,465 \$123,795 50.05 \$003-Dance Assistant Professor \$42,245 \$123,025 \$124,598				MIN.	MED.	MAX.
Associate Professor \$55,810 \$90,691 \$125,572 Distinguished/Endowed \$74,244 \$111,364 \$125,092 45.07 4507-Geography and Cartography Assistant Professor \$52,469 \$78,702 \$104,936 Associate Professor \$52,469 \$78,702 \$104,936 Associate Professor \$52,469 \$89,384 \$123,753 Distinguished/Endowed \$84,288 \$122,432 \$104,936 Associate Professor \$52,000 \$89,384 \$123,758 Distinguished/Endowed \$82,465 \$123,698 \$247,339 Professor \$50,001 \$59,003 \$59,688 \$123,758 Distinguished/Endowed \$82,465 \$123,698 \$217,352 Professor \$50,601 \$59,003 \$59,003 \$59,003 \$59,048 \$123,698 \$127,582 Distinguished/Endowed \$82,465 \$123,698 \$127,582 \$104,545 \$123,698 \$123,698 \$104,645 \$123,698 \$104,645 \$123,298 \$104,245 \$170,352 \$104,545 \$123,2			Professor	\$71,759	\$125,577	\$179,396
Distinguished/Endowed Professor \$74,244 \$111,364 \$222,730 45.07 4507-Geography and Cartography Assistant Professor \$52,469 \$78,702 \$104,936 45.07 4507-Geography and Cartography Assistant Professor \$52,469 \$78,702 \$104,936 45.07 510-Political Science and Government Assistant Professor \$72,217 \$78,326 \$104,436 45.11 4510-Political Science and Government Assistant Professor \$52,17 \$78,326 \$104,493 45.11 4511-Sociology \$82,465 \$123,698 \$172,758 Assistant Professor \$57,213 \$78,484 \$104,645 Assistant Professor \$55,570 \$90,465 \$122,500 Distinguished/Endowed \$82,458 \$123,698 \$170,352 Professor \$55,670 \$90,465 \$122,450 \$23,498 Professor \$45,137 \$70,484 \$110,452 \$23,898 \$112,452 \$23,898 \$112,452 \$23,898 \$112,452 \$23,898 \$102,452 \$23,898 \$102,452 <td< td=""><td>45.02</td><td>4502-Anthropology</td><td>Assistant Professor</td><td>\$50,347</td><td>\$75,522</td><td>\$100,696</td></td<>	45.02	4502-Anthropology	Assistant Professor	\$50,347	\$75,522	\$100,696
Professor \$63,637 \$111,364 \$159,093 45.07 \$67-Geography and Cartography Assistant Professor \$52,469 \$78,702 \$104,935 45.07 \$67-Geography and Cartography Assistant Professor \$55,060 \$89,348 \$123,763 Distinguished/Endowed \$84,288 \$126,432 \$180,617 45.1 4510-Political Science and Government Assistant Professor \$52,127 \$78,326 \$104,393 45.11 4510-Political Science and Government Assistant Professor \$52,323 \$78,448 \$102,698 \$247,394 45.11 4511-Sociology Assistant Professor \$52,323 \$78,448 \$104,645 Associate Professor \$55,670 \$90,465 \$123,698 \$247,394 45.11 4511-Sociology Associate Professor \$55,670 \$90,465 \$123,698 \$247,394 45.00 Distinguished/Endowed \$63,107 \$104,493 \$10,425 \$170,512 45.11 4511-Sociology Associate Professor \$55,670 \$90,465 \$125,200			Associate Professor	\$55,810	\$90,691	\$125,572
45.07 4507-Geography and Cartography Assistant Professor \$52,469 \$78,702 \$104,936 Associate Professor \$55,006 \$89,384 \$123,763 Distinguished/Endowed \$84,288 \$126,432 \$252,862 Professor \$72,247 \$126,432 \$128,432 \$128,432 \$128,432 \$128,432 \$128,432 \$128,432 \$128,432 \$128,432 \$128,432 \$128,432 \$128,432 \$128,432 \$128,432 \$128,432 \$128,432 \$128,432 \$128,432 \$128,432 \$128,598 \$127,589 \$123,758 \$123,698 \$127,589 \$123,698 \$127,589 \$124,598 \$127,589 \$123,698 \$127,589 \$123,698 \$127,550 \$55,670 \$90,665 \$125,560 \$125,560 \$125,560 \$125,560 \$125,560 \$196,455 \$123,568 \$125,259 \$19,245 \$238,492 \$19,245 \$238,492 \$19,245 \$238,492 \$19,245 \$238,492 \$19,245 \$123,560 \$155,570 \$104,645 \$182,520 \$104,545 \$170,352 \$103,750 \$104,515			Distinguished/Endowed	\$74,244	\$111,364	\$222,730
Associate Professor Distinguished/Endowed \$55,006 \$89,384 \$123,763 45.1 4510-Political Science and Government Assistant Professor \$52,217 \$78,326 \$104,433 Associate Professor \$52,217 \$78,326 \$104,434 Associate Professor \$52,013 \$95,881 \$132,758 Distinguished/Endowed \$82,655 \$123,608 \$247,394 Professor \$70,684 \$123,698 \$176,711 45.11 4511-Sociology Assistant Professor \$55,070 \$90,465 \$123,698 Associate Professor \$55,670 \$90,465 \$123,698 \$119,245 \$238,492 Professor \$68,140 \$119,245 \$238,492 \$109,245 \$238,492 Professor \$44,543 \$72,383 \$100,322 \$130,352 \$103,352 50.03 \$003-Dance Assistant Professor \$42,224 \$63,316 \$84,484 Associate Professor \$54,092 \$94,661 \$189,322 Distinguished/Endowed \$64,71 \$75,677 \$104,783			Professor	\$63,637	\$111,364	\$159,093
Distinguished/Endowed Professor \$84,288 \$126,432 \$252,862 Professor \$72,247 \$126,432 \$180,617 45.1 4510-Political Science and Government Assistant Professor \$52,217 \$78,362 \$104,34 Associate Professor \$52,013 \$95,881 \$132,758 Distinguished/Endowed \$82,465 \$123,698 \$247,394 Professor \$70,648 \$123,698 \$176,711 Associate Professor \$55,670 \$90,465 \$122,5260 Distinguished/Endowed \$79,498 \$119,245 \$170,352 \$238,492 \$270,352 50.03 \$003-Dance Assistant Professor \$44,343 \$72,333 \$100,222 Professor \$54,10 \$119,245 \$170,352 \$103,352 \$84,448 Associate Professor \$44,543 \$123,520 \$103,523 \$100,222 \$103,523 50.03 \$003-Dance Assistant Professor \$44,543 \$123,238 \$100,222 \$103,523 50.05 \$005-Drama/Theatre Arts and Stagecraft Assistant Professor \$46,571<	45.07	4507-Geography and Cartography	Assistant Professor	\$52,469	\$78,702	\$104,936
Professor \$72,247 \$126,432 \$180,617 45.1 4510-Political Science and Government Assistant Professor \$52,217 \$78,326 \$104,733 45.1 4510-Political Science and Government Assistant Professor \$59,003 \$95,881 \$132,758 Distinguished/Endowed \$82,465 \$123,698 \$247,394 Professor \$70,684 \$123,698 \$176,711 45.11 4511-Sociology Assistant Professor \$52,323 \$78,484 \$104,665 Associate Professor \$52,570 \$90,465 \$122,609 Distinguished/Endowed \$79,498 \$119,245 \$238,492 Professor \$68,140 \$119,245 \$238,492 Professor \$64,453 \$712,333 \$100,225 50.03 5003-Dance Associate Professor \$42,224 \$63,336 \$84,483 \$192,252 Distinguished/Endowed \$63,107 \$94,661 \$189,202 Professor \$44,543 \$757,577 \$104,783 50.05 \$005-Drama/Theatre Arts and Stagecraft Associate Professor			Associate Professor	\$55,006	\$89,384	\$123,763
45.1 4510-Political Science and Government Assistant Professor \$52,217 \$78,326 \$104,434 Associate Professor \$59,003 \$95,881 \$132,758 Distinguished/Endowed \$82,465 \$123,698 \$247,394 Professor \$70,684 \$123,698 \$247,394 Professor \$52,323 \$78,844 \$104,645 Associate Professor \$55,670 \$90,465 \$122,598 0 Distinguished/Endowed \$79,498 \$119,245 \$170,352 Professor \$68,140 \$119,245 \$170,352 S003-Dance Assistant Professor \$44,543 \$72,383 \$100,222 Distinguished/Endowed \$63,107 \$94,661 \$189,322 Professor \$54,092 \$94,661 \$189,232 Professor \$46,571 \$75,771 \$104,783 Distinguished/Endowed \$63,107 \$64,571 \$75,7757 \$104,783 Distinguished/Endowed \$64,291 \$96,435 \$132,796 S005 5005-Dranma/Theatre Arts and Stagecraft			Distinguished/Endowed	\$84,288	\$126,432	\$252,862
Associate Professor Distinguished/Endowed Professor \$59,003 \$95,881 \$132,758 45.11 4511-Sociology Associate Professor \$52,265 \$123,698 \$176,711 45.11 4511-Sociology Assistant Professor \$55,670 \$90,465 \$125,260 Distinguished/Endowed \$79,498 \$119,245 \$128,492 Professor \$68,140 \$119,245 \$238,492 Professor \$64,100 \$119,245 \$170,532 50.03 5003-Dance Assistant Professor \$44,543 \$72,383 \$100,222 Distinguished/Endowed \$63,107 \$94,661 \$189,322 Professor \$54,002 \$94,661 \$189,322 Professor \$54,002 \$94,661 \$189,322 Professor \$46,571 \$75,677 \$104,783 Distinguished/Endowed \$64,291 \$96,435 \$192,817 Professor \$46,571 \$75,677 \$104,783 Distinguished/Endowed \$64,291 \$96,435 \$192,817 Professor \$46,551 \$97,620 \$105,060 <			Professor	\$72,247	\$126,432	\$180,617
Distinguished/Endowed Professor \$82,465 \$123,698 \$247,394 45.11 4511-Sociology Assistant Professor \$52,323 \$78,484 \$104,645 Associate Professor \$55,670 \$90,465 \$123,698 \$123,698 \$123,698 \$123,698 \$125,260 \$125,260 Distinguished/Endowed \$79,484 \$119,245 \$123,698 \$123,698 \$123,698 \$125,260 Distinguished/Endowed \$79,498 \$119,245 \$123,698 \$125,260 Distinguished/Endowed \$79,498 \$119,245 \$170,352 50.03 5003-Dance Assistant Professor \$44,243 \$72,383 \$100,222 Distinguished/Endowed \$63,107 \$94,661 \$189,322 Professor \$54,092 \$94,661 \$189,322 50.05 5005-Drama/Theatre Arts and Stagecraft Assistant Professor \$46,571 \$75,677 \$104,783 Distinguished/Endowed \$64,291 \$96,435 \$123,706 \$102,708 \$192,810 \$135,230 50.07 5007-Fine and Studio Arts Assistant Professor \$46,515 \$96,43	45.1	4510-Political Science and Government	Assistant Professor	\$52,217	\$78,326	\$104,434
Professor \$70,684 \$123,698 \$176,711 45.11 4511-Sociology Assistant Professor \$52,323 \$78,484 \$104,645 Associate Professor \$55,670 \$90,465 \$123,800 \$119,245 \$123,840 Professor \$68,140 \$119,245 \$123,800 \$119,245 \$123,800 50.03 5003-Dance Assistant Professor \$42,224 \$63,336 \$84,448 Associate Professor \$44,543 \$72,383 \$100,222 Distinguished/Endowed \$63,107 \$94,661 \$135,230 Professor \$54,092 \$94,661 \$135,230 Distinguished/Endowed \$64,571 \$75,677 \$104,783 Distinguished/Endowed \$64,571 \$75,677 \$104,783 Distinguished/Endowed \$64,591 \$96,435 \$137,766 50.07 \$007-Fine and Studio Arts Assistant Professor \$46,511 \$76,270 \$104,783 Distinguished/Endowed \$65,402 \$98,435 \$137,766 \$102,540 Distinguished/Endowed <td></td> <td></td> <td>Associate Professor</td> <td>\$59,003</td> <td>\$95,881</td> <td>\$132,758</td>			Associate Professor	\$59,003	\$95,881	\$132,758
45.11 4511-Sociology Assistant Professor \$52,323 \$78,484 \$104,645 Associate Professor \$55,670 \$90,465 \$125,260 Distinguished/Endowed \$79,498 \$119,245 \$238,492 Professor \$68,140 \$119,245 \$170,352 5003 5003-Dance Assistant Professor \$42,224 \$63,336 \$84,448 Associate Professor \$44,543 \$72,383 \$100,222 Distinguished/Endowed \$63,107 \$94,661 \$189,322 Professor \$54,092 \$94,661 \$135,230 \$84,498 Associate Professor \$44,543 \$170,757 \$104,783 Distinguished/Endowed \$663,107 \$94,661 \$189,322 Professor \$44,513 \$72,383 \$100,222 Distinguished/Endowed \$66,710 \$56,756,77 \$104,783 Distinguished/Endowed \$66,710 \$56,756,77 \$104,783 Distinguished/Endowed \$66,291 \$96,435 \$125,200 \$60,71 \$80,414 \$86,311 Associate Professor \$46,571 \$75,677 \$104,783 Distinguished/Endowed \$66,291 \$96,435 \$129,281 Professor \$46,593			Distinguished/Endowed	\$82,465	\$123,698	\$247,394
Associate Professor \$55,670 \$90,465 \$125,260 Distinguished/Endowed \$79,498 \$119,245 \$238,492 Professor \$68,140 \$119,245 \$170,352 50.03 \$003-Dance Assistant Professor \$42,224 \$63,336 \$84,448 Associate Professor \$44,543 \$72,383 \$100,222 Distinguished/Endowed \$63,107 \$94,661 \$189,322 Professor \$54,922 \$94,661 \$135,230 \$135,230 50.05 \$005-Drama/Theatre Arts and Stagecraft Assistant Professor \$42,508 \$63,761 \$85,015 50.05 \$007-Fine and Studio Arts Assistant Professor \$43,165 \$64,748 \$86,331 50.07 \$007-Fine and Studio Arts Assistant Professor \$46,935 \$76,707 \$104,783 Distinguished/Endowed \$65,402 \$98,404 \$196,208 \$107,766 50.07 \$007-Fine and Studio Arts Assistant Professor \$46,935 \$76,270 \$105,606 Distinguished/Endowed \$64,935 \$76,270 \$102			Professor	\$70,684	\$123,698	\$176,711
Distinguished/Endowed Professor \$79,498 \$119,245 \$238,492 50.03 \$003-Dance Assistant Professor \$42,224 \$63,336 \$84,448 Associate Professor \$44,543 \$72,383 \$110,222 Distinguished/Endowed \$63,107 \$94,661 \$118,223 Professor \$44,543 \$72,383 \$100,222 Distinguished/Endowed \$63,107 \$94,661 \$183,223 Professor \$42,508 \$63,761 \$85,015 Associate Professor \$46,571 \$75,677 \$104,783 Distinguished/Endowed \$64,291 \$96,435 \$192,871 Professor \$55,105 \$96,435 \$137,766 50.07 \$007-Fine and Studio Arts Associate Professor \$46,935 \$76,720 \$105,020 50.09 \$009-Music \$65,402 \$98,104 \$196,020 \$97,668 \$98,104 \$140,149 50.09 \$009-Music Associate Professor \$46,935 \$76,270 \$105,600 \$98,104 \$140,149 50.09	45.11	4511-Sociology	Assistant Professor	\$52,323	\$78,484	\$104,645
Professor \$68,140 \$119,245 \$170,352 50.03 5003-Dance Assistant Professor \$42,224 \$63,336 \$84,448 Associate Professor \$44,543 \$72,383 \$100,222 Distinguished/Endowed \$63,107 \$94,661 \$189,322 Professor \$54,092 \$94,661 \$189,322 Professor \$54,092 \$94,661 \$189,322 Professor \$42,508 \$63,707 \$94,661 \$189,322 Professor \$54,092 \$94,661 \$189,322 Professor \$42,508 \$63,707 \$94,661 \$189,322 Professor \$42,508 \$63,707 \$94,661 \$189,220 Professor \$44,571 \$\$75,777 \$104,783 Distinguished/Endowed \$64,718 \$63,311 \$96,435 \$137,766 50.07 \$007-Fine and Studio Arts Assistant Professor \$446,935 \$76,270 \$105,606 Distinguished/Endowed \$65,402 \$98,104 \$196,208 Professor \$55			Associate Professor	\$55,670	\$90,465	\$125,260
50.03 5003-Dance Assistant Professor \$42,224 \$63,336 \$84,448 Associate Professor \$44,543 \$72,383 \$100,222 Distinguished/Endowed \$63,107 \$94,661 \$189,322 Professor \$54,092 \$94,661 \$135,230 50.05 5005-Drama/Theatre Arts and Stagecraft Assistant Professor \$42,508 \$63,761 \$85,015 Associate Professor \$44,543 \$192,871 \$75,677 \$104,783 Distinguished/Endowed \$64,291 \$96,435 \$192,871 Professor \$43,165 \$64,748 \$86,331 50.07 5007-Fine and Studio Arts Assistant Professor \$44,935 \$17,760 50.07 5007-Fine and Studio Arts Assistant Professor \$44,935 \$12,270 \$105,606 Distinguished/Endowed \$65,402 \$98,104 \$196,208 \$76,270 \$105,606 Distinguished/Endowed \$65,402 \$98,104 \$140,149 \$45,802 \$84,331 50.09 \$009-Music Assistant Professor \$42			Distinguished/Endowed	\$79,498	\$119,245	\$238,492
Associate Professor \$44,543 \$72,383 \$100,222 Distinguished/Endowed \$63,107 \$94,661 \$189,322 Professor \$54,092 \$94,661 \$135,230 50.05 5005-Drama/Theatre Arts and Stagecraft Assistant Professor \$42,508 \$63,761 \$85,015 Associate Professor \$46,571 \$75,677 \$104,783 Distinguished/Endowed \$64,291 \$96,435 \$122,871 Professor \$55,105 \$96,435 \$137,766 50.07 \$007-Fine and Studio Arts Assistant Professor \$44,943 \$76,270 \$104,783 Associate Professor \$44,543 \$76,270 \$104,783 Note of the professor \$46,935 \$17,766 50.07 \$007-Fine and Studio Arts Associate Professor \$46,935 \$76,270 \$104,783 Professor \$45,043 \$17,766 \$102,840 \$106,208 \$106,208 Professor \$56,060 \$98,104 \$196,208 \$106,208 \$106,208 Professor \$56,060 \$98,104			Professor	\$68,140	\$119,245	\$170,352
Distinguished/Endowed \$63,107 \$94,661 \$189,322 Professor \$54,092 \$94,661 \$135,230 50.05 5005-Drama/Theatre Arts and Stagecraft Assistant Professor \$42,508 \$63,761 \$85,015 Associate Professor \$46,571 \$75,677 \$104,783 Distinguished/Endowed \$64,291 \$96,435 \$192,871 Professor \$55,105 \$96,435 \$137,766 50.07 \$007-Fine and Studio Arts Assistant Professor \$43,165 \$64,748 \$86,331 Associate Professor \$44,935 \$77,0270 \$104,783 Distinguished/Endowed \$65,402 \$98,104 \$196,208 Professor \$55,060 \$98,104 \$196,208 Professor \$56,060 \$98,104 \$196,208 Professor \$56,060 \$98,104 \$196,208 Professor \$45,574 \$74,056 \$102,540 Stattant Professor \$45,574 \$74,056 \$102,540 Distinguished/Endowed \$64,894 \$97,341 <	50.03	5003-Dance	Assistant Professor	\$42,224	\$63,336	\$84,448
Professor \$54,092 \$94,661 \$135,230 50.05 5005-Drama/Theatre Arts and Stagecraft Assistant Professor \$42,508 \$63,761 \$85,015 Associate Professor \$46,571 \$75,677 \$104,783 Distinguished/Endowed \$64,291 \$96,435 \$192,871 Professor \$55,105 \$96,435 \$137,766 50.07 5007-Fine and Studio Arts Assistant Professor \$46,935 \$76,270 \$105,606 Distinguished/Endowed \$65,402 \$98,104 \$196,208 Professor \$56,060 \$98,104 \$196,208 Professor \$56,060 \$98,104 \$140,149 \$63,252 \$84,335 50.09 5009-Music Assistant Professor \$45,574 \$74,056 \$102,540 Distinguished/Endowed \$64,894 \$97,341 \$194,682 Professor \$55,623 \$97,341 \$194,682 Professor \$55,623 \$97,341 \$194,682 Professor \$55,623 \$97,341 \$139,058 51.22			Associate Professor	\$44,543	\$72,383	\$100,222
50.05 5005-Drama/Theatre Arts and Stagecraft Assistant Professor \$42,508 \$63,761 \$85,015 Associate Professor \$46,571 \$75,677 \$104,783 Distinguished/Endowed \$64,291 \$96,435 \$192,871 Professor \$55,105 \$96,435 \$137,766 50.07 5007-Fine and Studio Arts Assistant Professor \$44,935 \$76,270 \$105,606 Distinguished/Endowed \$65,402 \$98,104 \$196,208 Professor \$56,060 \$98,104 \$196,208 Professor \$56,060 \$98,104 \$196,208 Professor \$56,060 \$98,104 \$196,208 Professor \$56,060 \$98,104 \$140,149 \$65,402 \$98,104 \$196,208 Professor \$45,574 \$74,056 \$102,540 Distinguished/Endowed \$663,252 \$84,335 Associate Professor \$45,574 \$74,056 \$102,540 Distinguished/Endowed \$64,894 \$97,341 \$194,682 Professor \$55,623 \$97,341 \$139,058 Assoc			Distinguished/Endowed	\$63,107	\$94,661	\$189,322
Associate Professor \$46,571 \$75,677 \$104,783 Distinguished/Endowed \$64,291 \$96,435 \$192,871 Professor \$55,105 \$96,435 \$137,766 50.07 5007-Fine and Studio Arts Assistant Professor \$43,165 \$64,748 \$86,331 Associate Professor \$443,165 \$64,748 \$86,331 Associate Professor \$46,935 \$76,270 \$105,606 Distinguished/Endowed \$65,402 \$98,104 \$196,208 Professor \$56,060 \$98,104 \$140,149 50.09 5009-Music Assistant Professor \$42,168 \$63,252 \$84,335 Associate Professor \$45,574 \$74,056 \$102,540 Distinguished/Endowed \$64,894 \$97,341 \$194,682 Professor \$55,623 \$97,341 \$139,058 51.22 5122-Public Health Assistant Professor \$56,292 \$84,439 \$112,585 Associate Professor \$62,139 \$100,976 \$139,812			Professor	\$54,092	\$94,661	\$135,230
Distinguished/Endowed \$64,291 \$96,435 \$192,871 Professor \$55,105 \$96,435 \$137,766 50.07 5007-Fine and Studio Arts Assistant Professor \$43,165 \$64,748 \$86,331 Associate Professor \$46,935 \$76,270 \$105,606 Distinguished/Endowed \$65,402 \$98,104 \$196,208 Professor \$56,060 \$98,104 \$140,149 \$140,149 \$140,149 50.09 5009-Music Associate Professor \$44,574 \$74,056 \$102,540 Distinguished/Endowed \$64,894 \$97,341 \$194,682 Professor \$55,623 \$97,341 \$139,058 51.22 5122-Public Health Assistant Professor \$56,292 \$84,439 \$112,585	50.05	5005-Drama/Theatre Arts and Stagecraft	Assistant Professor	\$42,508	\$63,761	\$85,015
Professor \$55,105 \$96,435 \$137,766 50.07 5007-Fine and Studio Arts Assistant Professor \$43,165 \$64,748 \$86,331 Associate Professor \$46,935 \$76,270 \$105,606 Distinguished/Endowed \$65,402 \$98,104 \$196,208 Professor \$56,060 \$98,104 \$140,149 50.09 5009-Music Assistant Professor \$42,168 \$63,252 \$84,335 Associate Professor \$45,574 \$74,056 \$102,540 Distinguished/Endowed \$64,894 \$97,341 \$194,682 Professor \$55,623 \$97,341 \$139,058 51.22 5122-Public Health Assistant Professor \$56,292 \$84,439 \$112,585 Associate Professor \$56,292 \$84,439 \$112,585 Associate Professor \$56,292 \$84,439 \$112,585 Associate Professor \$62,139 \$100,976 \$139,812			Associate Professor	\$46,571	\$75,677	\$104,783
50.07 5007-Fine and Studio Arts Assistant Professor \$43,165 \$64,748 \$86,331 Associate Professor \$46,935 \$76,270 \$105,606 Distinguished/Endowed \$65,402 \$98,104 \$196,208 Professor \$56,060 \$98,104 \$140,149 50.09 5009-Music Assistant Professor \$42,168 \$63,252 \$84,335 Associate Professor \$45,574 \$74,056 \$102,540 Distinguished/Endowed \$64,894 \$97,341 \$194,682 Professor \$55,623 \$97,341 \$139,058 51.22 5122-Public Health Assistant Professor \$56,292 \$84,439 \$112,585 Associate Professor \$56,292 \$84,439 \$112,585			Distinguished/Endowed	\$64,291	\$96,435	\$192,871
Associate Professor \$46,935 \$76,270 \$105,606 Distinguished/Endowed \$65,402 \$98,104 \$196,208 Professor \$56,060 \$98,104 \$140,149 50.09 5009-Music Assistant Professor \$42,168 \$63,252 \$84,335 Associate Professor \$45,574 \$74,056 \$102,540 Distinguished/Endowed \$64,894 \$97,341 \$194,682 Professor \$55,623 \$97,341 \$139,058 51.22 5122-Public Health Assistant Professor \$56,292 \$84,439 \$112,585 Associate Professor \$62,139 \$100,976 \$139,812			Professor	\$55,105	\$96,435	\$137,766
Distinguished/Endowed \$65,402 \$98,104 \$196,208 Professor \$56,060 \$98,104 \$140,149 50.09 5009-Music Assistant Professor \$42,168 \$63,252 \$84,335 Associate Professor \$45,574 \$74,056 \$102,540 Distinguished/Endowed \$64,894 \$97,341 \$194,682 Professor \$55,623 \$97,341 \$139,058 51.22 5122-Public Health Assistant Professor \$56,292 \$84,439 \$112,585 Associate Professor \$62,139 \$100,976 \$139,812	50.07	5007-Fine and Studio Arts	Assistant Professor	\$43,165	\$64,748	\$86,331
Professor \$56,060 \$98,104 \$140,149 50.09 5009-Music Assistant Professor \$42,168 \$63,252 \$84,335 Associate Professor \$45,574 \$74,056 \$102,540 Distinguished/Endowed \$64,894 \$97,341 \$194,682 Professor \$55,623 \$97,341 \$139,058 51.22 5122-Public Health Associate Professor \$56,292 \$84,439 \$112,585 Associate Professor \$62,139 \$100,976 \$139,812			Associate Professor	\$46,935	\$76,270	\$105,606
50.09 5009-Music Assistant Professor \$42,168 \$63,252 \$84,335 Associate Professor \$45,574 \$74,056 \$102,540 Distinguished/Endowed \$64,894 \$97,341 \$194,682 Professor \$55,623 \$97,341 \$139,058 51.22 5122-Public Health Associate Professor \$56,292 \$84,439 \$112,585 Associate Professor \$62,139 \$100,976 \$139,812			Distinguished/Endowed	\$65,402	\$98,104	\$196,208
Associate Professor \$45,574 \$74,056 \$102,540 Distinguished/Endowed \$64,894 \$97,341 \$194,682 Professor \$55,623 \$97,341 \$139,058 51.22 5122-Public Health Associate Professor \$56,292 \$84,439 \$112,585 Associate Professor \$62,139 \$100,976 \$139,812			Professor	\$56,060	\$98,104	\$140,149
Distinguished/Endowed \$64,894 \$97,341 \$194,682 Professor \$55,623 \$97,341 \$139,058 51.22 5122-Public Health Assistant Professor \$56,292 \$84,439 \$112,585 Associate Professor \$62,139 \$100,976 \$139,812		5009-Music	Assistant Professor	\$42,168	\$63,252	\$84,335
Professor \$55,623 \$97,341 \$139,058 51.22 5122-Public Health Assistant Professor \$56,292 \$84,439 \$112,585 Associate Professor \$62,139 \$100,976 \$139,812			Associate Professor	\$45,574	\$74,056	\$102,540
Professor \$55,623 \$97,341 \$139,058 51.22 5122-Public Health Assistant Professor \$56,292 \$84,439 \$112,585 Associate Professor \$62,139 \$100,976 \$139,812			Distinguished/Endowed	\$64,894	\$97,341	\$194,682
Associate Professor \$62,139 \$100,976 \$139,812						\$139,058
Associate Professor \$62,139 \$100,976 \$139,812		5122-Public Health	Assistant Professor	\$56,292	\$84,439	\$112,585
			Associate Professor		-	
			Distinguished/Endowed	-	-	

CIP	Discipline	Rank		Salary	
			MIN.	MED.	MAX.
		Professor	\$74,980	\$131,217	\$187,453
51.38	5138-Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing	Assistant Professor	\$61,873	\$92,810	\$123,748
		Associate Professor	\$66,509	\$108,076	\$149,643
		Distinguished/Endowed	\$90,834	\$136,252	\$272,503
		Professor	\$77,858	\$136,252	\$194,645
52.02	5202-Business Administration, Management and Operations	Assistant Professor	\$94,083	\$141,123	\$188,164
		Associate Professor	\$86,885	\$141,186	\$195,489
		Distinguished/Endowed	\$109,519	\$164,278	\$328,558
		Professor	\$93,874	\$164,278	\$234,684
52.03	5203-Accounting and Related Services	Assistant Professor	\$111,721	\$167,580	\$223,441
		Associate Professor	\$102,142	\$165,982	\$229,821
		Distinguished/Endowed	\$123,212	\$184,817	\$369,635
		Professor	\$105,610	\$184,817	\$264,026
52.06	5206-Business/Managerial Economics	Assistant Professor	\$74,891	\$112,337	\$149,782
		Associate Professor	\$79,596	\$129,344	\$179,091
		Distinguished/Endowed	\$97,391	\$146,087	\$292,173
		Professor	\$83,478	\$146,087	\$208,696
52.08	5208-Finance and Financial Management Services	Assistant Professor	\$114,800	\$172,201	\$229,602
		Associate Professor	\$101,031	\$164,174	\$227,318
		Distinguished/Endowed	\$134,653	\$201,980	\$403,961
		Professor	\$115,417	\$201,980	\$288,543
52.12	5212-Management Information Systems and Services	Assistant Professor	\$93,840	\$140,761	\$187,682
		Associate Professor	\$89,567	\$145,546	\$201,526
		Distinguished/Endowed	\$113,120	\$169,680	\$339,360
		Professor	\$96,960	\$169,680	\$242,400
52.14	5214-Marketing	Assistant Professor	\$93,777	\$140,665	\$187,554
		Associate Professor	\$91,697	\$149,007	\$206,318
		Distinguished/Endowed	\$114,501	\$171,752	\$343,503
		Professor	\$98,144	\$171,752	\$245,360
54.01	5401-History	Assistant Professor	\$48,559	\$72,837	\$97,116
		Associate Professor	\$53,747	\$87,339	\$120,931
		Distinguished/Endowed	\$78,488	\$117,732	\$235,464
		Professor	\$67,276	\$117,732	\$168,189