TCHARLOTTE
Faculty Salary Ranges December 2023

| CIP | Discipline | Rank | Salary |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | MIN. | MED. | MAX. |
| 4.02 | 0402-Architecture | Assistant Professor | \$48,019 | \$72,029 | \$96,039 |
|  |  | Associate Professor | \$53,127 | \$86,331 | \$119,536 |
|  |  | Distinguished/Endowed | \$78,868 | \$118,302 | \$236,604 |
|  |  | Professor | \$67,602 | \$118,302 | \$169,003 |
| 5.02 | 0502-Ethnic, Cultural Minority, Gender, and Group Studies | Assistant Professor | \$51,111 | \$76,667 | \$102,224 |
|  |  | Associate Professor | \$61,381 | \$99,743 | \$138,106 |
|  |  | Distinguished/Endowed | \$85,514 | \$128,272 | \$256,542 |
|  |  | Professor | \$73,298 | \$128,272 | \$183,245 |
| 9.01 | 0901-Communication and Media Studies | Assistant Professor | \$45,841 | \$68,763 | \$91,684 |
|  |  | Associate Professor | \$48,824 | \$79,338 | \$109,854 |
|  |  | Distinguished/Endowed | \$66,780 | \$100,170 | \$200,340 |
|  |  | Professor | \$57,240 | \$100,170 | \$143,100 |
| 11.01 | 1101-Computer and Information Sciences, General | Assistant Professor | \$70,359 | \$105,539 | \$140,719 |
|  |  | Associate Professor | \$71,652 | \$116,435 | \$161,218 |
|  |  | Distinguished/Endowed | \$94,577 | \$141,864 | \$283,729 |
|  |  | Professor | \$81,065 | \$141,864 | \$202,664 |
| 13.04 | 1304-Educational Administration and Supervision | Assistant Professor | \$50,592 | \$75,887 | \$101,183 |
|  |  | Associate Professor | $\$ 53,918$ | \$87,617 | \$121,316 |
|  |  | Distinguished/Endowed | \$73,368 | \$110,051 | \$220,101 |
|  |  | Professor | \$62,887 | \$110,051 | \$157,215 |
| 13.1 | 1310-Special Education and Teaching | Assistant Professor | \$48,280 | \$72,419 | \$96,559 |
|  |  | Associate Professor | \$51,775 | \$84,135 | \$116,494 |
|  |  | Distinguished/Endowed | \$74,115 | \$111,173 | \$222,346 |
|  |  | Professor | \$63,527 | \$111,173 | \$158,818 |
| 13.11 | 1311-Student Counseling and Personnel Services | Assistant Professor | \$46,818 | \$70,227 | \$93,636 |
|  |  | Associate Professor | \$50,365 | \$81,843 | \$113,320 |
|  |  | Distinguished/Endowed | \$76,521 | \$114,782 | \$229,563 |
|  |  | Professor | \$65,590 | \$114,782 | \$163,974 |
| 13.12 | 1312-Teacher Education and Professional Development, Specific Levels and Methods | Assistant Professor | \$47,335 | \$71,001 | \$94,667 |
|  |  | Associate Professor | \$50,080 | \$81,380 | \$112,681 |
|  |  | Distinguished/Endowed | \$75,359 | \$113,039 | \$226,078 |
|  |  | Professor | \$64,593 | \$113,039 | \$161,485 |
| 14.08 | 1408-Civil Engineering | Assistant Professor | \$63,114 | \$94,671 | \$126,229 |
|  |  | Associate Professor | \$66,944 | \$108,785 | $\$ 150,625$ |
|  |  | Distinguished/Endowed | \$95,921 | \$143,882 | \$287,763 |


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| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | MIN. | MED. | MAX. |
|  |  | Professor | \$82,217 | \$143,882 | \$205,546 |
| 14.1 | 1410-Electrical, Electronics, and Communications Engineering | Assistant Professor | \$67,517 | \$101,275 | \$135,034 |
|  |  | Associate Professor | \$71,953 | \$116,926 | \$161,898 |
|  |  | Distinguished/Endowed | \$99,986 | \$149,978 | \$299,957 |
|  |  | Professor | \$85,702 | \$149,978 | \$214,256 |
| 14.19 | 1419-Mechanical Engineering | Assistant Professor | \$65,190 | \$97,787 | \$130,383 |
|  |  | Associate Professor | \$69,635 | \$113,157 | \$156,679 |
|  |  | Distinguished/Endowed | \$98,489 | \$147,733 | \$295,467 |
|  |  | Professor | \$84,420 | \$147,733 | \$211,047 |
| 14.35 | 1435-Industrial Engineering (Substitute for 14.27) | Assistant Professor | \$65,693 | \$98,540 | \$131,387 |
|  |  | Associate Professor | \$76,831 | \$124,850 | \$172,869 |
|  |  | Distinguished/Endowed | \$130,084 | \$195,128 | \$390,256 |
|  |  | Professor | \$111,502 | \$195,128 | \$278,753 |
| 15 | 1500-Engineering/Enginerring-Related Technologies/Technicians | Assistant Professor | \$56,859 | \$85,288 | \$113,718 |
|  |  | Associate Professor | \$59,181 | \$96,170 | \$133,157 |
|  |  | Distinguished/Endowed | \$76,166 | \$114,250 | $\$ 228,502$ |
|  |  | Professor | \$65,286 | \$114,250 | \$163,216 |
| 16.01 | 1601-Linguistic, Comparative, and Related Language Studies and Services | Assistant Professor | \$45,486 | \$68,231 | \$90,975 |
|  |  | Associate Professor | \$48,199 | \$78,322 | \$108,446 |
|  |  | Distinguished/Endowed | \$64,344 | \$96,516 | \$193,033 |
|  |  | Professor | \$55,152 | \$96,516 | \$137,881 |
| 23.01 | 2301-English Language and Literature, General | Assistant Professor | \$47,228 | \$70,843 | \$94,456 |
|  |  | Associate Professor | \$48,539 | \$78,876 | \$109,212 |
|  |  | Distinguished/Endowed | \$69,030 | \$103,544 | $\$ 207,090$ |
|  |  | Professor | \$59,169 | \$103,544 | \$147,921 |
| 26.01 | 2601-Biology, General | Assistant Professor | \$54,999 | \$82,498 | \$109,998 |
|  |  | Associate Professor | \$55,670 | \$90,463 | \$125,258 |
|  |  | Distinguished/Endowed | \$78,360 | \$117,541 | \$235,083 |
|  |  | Professor | \$67,166 | \$117,541 | \$167,915 |
|  | 2601-Biology, General (substitute for 26.11-BINF in UNCSO reference) | Assistant Professor | \$68,889 | \$103,332 | \$137,777 |
|  |  | Associate Professor | \$60,235 | \$97,882 | \$135,529 |
|  |  | Distinguished/Endowed | \$76,103 | \$114,156 | \$228,311 |
|  |  | Professor | \$65,232 | \$114,156 | \$163,079 |
| 27.01 | 2701-Mathematics | Assistant Professor | \$54,503 | \$81,756 | \$109,009 |
|  |  | Associate Professor | \$55,115 | \$89,562 | \$124,008 |
|  |  | Distinguished/Endowed | \$75,914 | \$113,871 | \$227,741 |


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|  |  |  | MIN. | MED. | MAX. |
|  |  | Professor | \$65,070 | \$113,871 | \$162,673 |
| 30.2 | 30-Multi/Interdisciplinary Studies (substitute for $\mathbf{3 0 . 2 0}$ in UNCSO reference) | Assistant Professor | \$54,371 | \$78,326 | \$108,742 |
|  |  | Associate Professor | \$61,973 | \$95,881 | \$139,438 |
|  |  | Distinguished/Endowed | \$87,278 | \$123,698 | \$261,834 |
|  |  | Professor | \$74,809 | \$123,698 | \$187,024 |
| 31.05 | 3105-Sports, Kinesiology, and Physical Education/Fitness | Assistant Professor | \$48,973 | \$73,458 | \$97,944 |
|  |  | Associate Professor | \$53,691 | \$87,249 | \$120,806 |
|  |  | Distinguished/Endowed | \$74,184 | \$111,276 | \$222,552 |
|  |  | Professor | \$63,587 | \$111,276 | \$158,966 |
| 38 | 38-Philosophy and Religious Studies(Subsiture for 38.02 in UNCSO reference) | Assistant Professor | \$45,666 | \$68,499 | \$91,332 |
|  |  | Associate Professor | \$49,122 | \$79,823 | \$110,525 |
|  |  | Distinguished/Endowed | \$69,878 | \$104,816 | \$209,634 |
|  |  | Professor | \$59,896 | \$104,816 | \$149,738 |
| 38.01 | 3801-Philosophy | Assistant Professor | \$45,666 | \$68,499 | \$91,332 |
|  |  | Associate Professor | \$48,745 | \$79,210 | \$109,673 |
|  |  | Distinguished/Endowed | \$69,878 | \$104,816 | \$209,634 |
|  |  | Professor | \$59,896 | \$104,816 | \$149,738 |
| 40.05 | 4005-Chemistry | Assistant Professor | \$54,066 | \$81,100 | \$108,135 |
|  |  | Associate Professor | \$55,208 | \$89,714 | \$124,219 |
|  |  | Distinguished/Endowed | \$79,517 | \$119,277 | \$238,553 |
|  |  | Professor | \$68,158 | \$119,277 | \$170,395 |
| 40.08 | 4008-Physics | Assistant Professor | \$58,037 | \$87,055 | \$116,073 |
|  |  | Associate Professor | \$57,164 | \$92,891 | \$128,618 |
|  |  | Distinguished/Endowed | \$81,919 | \$122,878 | $\$ 245,756$ |
|  |  | Professor | \$70,217 | \$122,878 | \$175,540 |
| 42.01 | 4201-Psychology, General | Assistant Professor | \$54,391 | \$81,586 | \$108,782 |
|  |  | Associate Professor | \$58,649 | \$95,305 | \$131,960 |
|  |  | Distinguished/Endowed | \$91,194 | \$136,791 | \$273,582 |
|  |  | Professor | \$78,166 | \$136,791 | \$195,416 |
| 43.01 | 4301-Criminal Justice and Corrections | Assistant Professor | \$51,540 | \$77,312 | \$103,082 |
|  |  | Associate Professor | \$57,645 | \$93,674 | \$129,703 |
|  |  | Distinguished/Endowed | \$83,581 | \$125,371 | \$250,741 |
|  |  | Professor | \$71,640 | \$125,371 | \$179,100 |
| 44.07 | 4407-Social Work | Assistant Professor | \$51,586 | \$77,380 | \$103,173 |
|  |  | Associate Professor | \$58,557 | \$95,156 | \$131,754 |
|  |  | Distinguished/Endowed | \$83,719 | \$125,577 | \$251,155 |

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|  |  |  | MIN. | MED. | MAX. |
|  |  | Professor | \$71,759 | \$125,577 | \$179,396 |
| 45.02 | 4502-Anthropology | Assistant Professor | \$50,347 | \$75,522 | \$100,696 |
|  |  | Associate Professor | \$55,810 | \$90,691 | \$125,572 |
|  |  | Distinguished/Endowed | \$74,244 | \$111,364 | \$222,730 |
|  |  | Professor | \$63,637 | \$111,364 | \$159,093 |
| 45.07 | 4507-Geography and Cartography | Assistant Professor | \$52,469 | \$78,702 | \$104,936 |
|  |  | Associate Professor | \$55,006 | \$89,384 | \$123,763 |
|  |  | Distinguished/Endowed | \$84,288 | $\$ 126,432$ | \$252,862 |
|  |  | Professor | \$72,247 | \$126,432 | \$180,617 |
| 45.1 | 4510-Political Science and Government | Assistant Professor | \$52,217 | \$78,326 | \$104,434 |
|  |  | Associate Professor | \$59,003 | \$95,881 | \$132,758 |
|  |  | Distinguished/Endowed | \$82,465 | \$123,698 | \$247,394 |
|  |  | Professor | \$70,684 | \$123,698 | \$176,711 |
| 45.11 | 4511-Sociology | Assistant Professor | \$52,323 | \$78,484 | \$104,645 |
|  |  | Associate Professor | \$55,670 | \$90,465 | \$125,260 |
|  |  | Distinguished/Endowed | \$79,498 | \$119,245 | $\$ 238,492$ |
|  |  | Professor | \$68,140 | \$119,245 | \$170,352 |
| 50.03 | 5003-Dance | Assistant Professor | \$42,224 | \$63,336 | \$84,448 |
|  |  | Associate Professor | \$44,543 | \$72,383 | \$100,222 |
|  |  | Distinguished/Endowed | \$63,107 | \$94,661 | \$189,322 |
|  |  | Professor | \$54,092 | \$94,661 | \$135,230 |
| 50.05 | 5005-Drama/Theatre Arts and Stagecraft | Assistant Professor | \$42,508 | \$63,761 | \$85,015 |
|  |  | Associate Professor | \$46,571 | \$75,677 | \$104,783 |
|  |  | Distinguished/Endowed | $\$ 64,291$ | $\$ 96,435$ | $\$ 192,871$ |
|  |  | Professor | \$55,105 | \$96,435 | \$137,766 |
| 50.07 | 5007-Fine and Studio Arts | Assistant Professor | \$43,165 | \$64,748 | \$86,331 |
|  |  | Associate Professor | \$46,935 | \$76,270 | \$105,606 |
|  |  | Distinguished/Endowed | \$65,402 | \$98,104 | \$196,208 |
|  |  | Professor | \$56,060 | \$98,104 | \$140,149 |
| 50.09 | 5009-Music | Assistant Professor | \$42,168 | \$63,252 | \$84,335 |
|  |  | Associate Professor | \$45,574 | \$74,056 | \$102,540 |
|  |  | Distinguished/Endowed | \$64,894 | \$97,341 | \$194,682 |
|  |  | Professor | \$55,623 | \$97,341 | \$139,058 |
| 51.22 | 5122-Public Health | Assistant Professor | \$56,292 | \$84,439 | \$112,585 |
|  |  | Associate Professor | \$62,139 | \$100,976 | \$139,812 |
|  |  | Distinguished/Endowed | \$87,478 | \$131,217 | \$262,433 |


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| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | MIN. | MED. | MAX. |
|  |  | Professor | \$74,980 | \$131,217 | \$187,453 |
| 51.38 | 5138-Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing | Assistant Professor | \$61,873 | \$92,810 | \$123,748 |
|  |  | Associate Professor | \$66,509 | \$108,076 | \$149,643 |
|  |  | Distinguished/Endowed | \$90,834 | \$136,252 | \$272,503 |
|  |  | Professor | \$77,858 | \$136,252 | \$194,645 |
| 52.02 | 5202-Business Administration, Management and Operations | Assistant Professor | \$94,083 | \$141,123 | \$188,164 |
|  |  | Associate Professor | \$86,885 | \$141,186 | \$195,489 |
|  |  | Distinguished/Endowed | \$109,519 | \$164,278 | \$328,558 |
|  |  | Professor | \$93,874 | \$164,278 | \$234,684 |
| 52.03 | 5203-Accounting and Related Services | Assistant Professor | \$111,721 | \$167,580 | \$223,441 |
|  |  | Associate Professor | \$102,142 | \$165,982 | \$229,821 |
|  |  | Distinguished/Endowed | \$123,212 | \$184,817 | \$369,635 |
|  |  | Professor | \$105,610 | \$184,817 | \$264,026 |
| 52.06 | 5206-Business/Managerial Economics | Assistant Professor | \$74,891 | \$112,337 | \$149,782 |
|  |  | Associate Professor | \$79,596 | \$129,344 | $\$ 179,091$ |
|  |  | Distinguished/Endowed | \$97,391 | \$146,087 | \$292,173 |
|  |  | Professor | \$83,478 | \$146,087 | \$208,696 |
| 52.08 | 5208-Finance and Financial Management Services | Assistant Professor | \$114,800 | \$172,201 | \$229,602 |
|  |  | Associate Professor | \$101,031 | \$164,174 | \$227,318 |
|  |  | Distinguished/Endowed | \$134,653 | \$201,980 | \$403,961 |
|  |  | Professor | \$115,417 | \$201,980 | \$288,543 |
| 52.12 | 5212-Management Information Systems and Services | Assistant Professor | \$93,840 | \$140,761 | \$187,682 |
|  |  | Associate Professor | \$89,567 | \$145,546 | \$201,526 |
|  |  | Distinguished/Endowed | \$113,120 | \$169,680 | \$339,360 |
|  |  | Professor | \$96,960 | \$169,680 | \$242,400 |
| 52.14 | 5214-Marketing | Assistant Professor | \$93,777 | \$140,665 | \$187,554 |
|  |  | Associate Professor | \$91,697 | \$149,007 | \$206,318 |
|  |  | Distinguished/Endowed | \$114,501 | \$171,752 | \$343,503 |
|  |  | Professor | \$98,144 | \$171,752 | \$245,360 |
| 54.01 | 5401-History | Assistant Professor | \$48,559 | \$72,837 | \$97,116 |
|  |  | Associate Professor | \$53,747 | \$87,339 | \$120,931 |
|  |  | Distinguished/Endowed | $\$ 78,488$ | $\$ 117,732$ | $\$ 235,464$ |
|  |  | Professor | \$67,276 | \$117,732 | \$168,189 |


[^0]:    Effective December 2023

