

| CIP | Discipline | Rank | Salary | | |
|-------|--|-----------------------|----------|-----------|-----------|
| | | | MIN. | MED. | MAX. |
| 4.02 | 0402-Architecture | Assistant Professor | \$49,459 | \$74,190 | \$98,920 |
| | | Associate Professor | \$54,721 | \$88,921 | \$123,122 |
| | | Distinguished/Endowed | \$81,234 | \$121,851 | \$243,702 |
| | | Professor | \$69,630 | \$121,851 | \$174,073 |
| 5.02 | 0502-Ethnic, Cultural Minority, Gender, and Group Studies | Assistant Professor | \$52,644 | \$78,967 | \$105,290 |
| | | Associate Professor | \$63,222 | \$102,736 | \$142,249 |
| | | Distinguished/Endowed | \$88,079 | \$132,120 | \$264,238 |
| | | Professor | \$75,497 | \$132,120 | \$188,742 |
| 9.01 | 0901-Communication and Media Studies | Assistant Professor | \$47,216 | \$70,826 | \$94,435 |
| | | Associate Professor | \$50,289 | \$81,719 | \$113,150 |
| | | Distinguished/Endowed | \$68,784 | \$103,175 | \$206,351 |
| | | Professor | \$58,957 | \$103,175 | \$147,393 |
| 11.01 | 1101-Computer and Information Sciences, General | Assistant Professor | \$72,470 | \$108,705 | \$144,941 |
| | | Associate Professor | \$73,801 | \$119,928 | \$166,054 |
| | | Distinguished/Endowed | \$97,414 | \$146,120 | \$292,240 |
| | | Professor | \$83,497 | \$146,120 | \$208,744 |
| 13.04 | 1304-Educational Administration and Supervision | Assistant Professor | \$52,110 | \$78,163 | \$104,218 |
| | | Associate Professor | \$55,535 | \$90,245 | \$124,955 |
| | | Distinguished/Endowed | \$75,569 | \$113,352 | \$226,704 |
| | | Professor | \$64,773 | \$113,352 | \$161,931 |
| 13.1 | 1310-Special Education and Teaching | Assistant Professor | \$49,728 | \$74,592 | \$99,456 |
| | | Associate Professor | \$53,329 | \$86,659 | \$119,988 |
| | | Distinguished/Endowed | \$76,338 | \$114,508 | \$229,016 |
| | | Professor | \$65,433 | \$114,508 | \$163,583 |
| 13.11 | 1311-Student Counseling and Personnel Services | Assistant Professor | \$48,222 | \$72,334 | \$96,445 |
| | | Associate Professor | \$51,876 | \$84,298 | \$116,720 |
| | | Distinguished/Endowed | \$78,817 | \$118,225 | \$236,450 |
| | | Professor | \$67,557 | \$118,225 | \$168,893 |
| 13.12 | 1312-Teacher Education and Professional Development, Specific Levels and Methods | Assistant Professor | \$48,755 | \$73,131 | \$97,507 |
| | | Associate Professor | \$51,583 | \$83,821 | \$116,061 |
| | | Distinguished/Endowed | \$77,620 | \$116,430 | \$232,861 |
| | | Professor | \$66,531 | \$116,430 | \$166,330 |
| 14.08 | 1408-Civil Engineering | Assistant Professor | \$65,008 | \$97,511 | \$130,016 |
| | | Associate Professor | \$68,952 | \$112,049 | \$155,144 |

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| | | | MIN. | MED. | MAX. |
| | | Distinguished/Endowed Professor | \$98,799 \$84,684 | \$148,198 \$148,198 | \$296,396 \$211,712 |
| 14.1 | 1410-Electrical, Electronics, and Communications Engineering | Assistant Professor | \$69,542 | \$104,313 | \$139,085 |
| | | Associate Professor | \$74,112 | \$120,434 | \$166,755 |
| | | Distinguished/Endowed Professor | \$102,985 \$88,273 | \$154,478 \$154,478 | \$308,956 \$220,683 |
| 14.19 | 1419-Mechanical Engineering | Assistant Professor | \$67,146 | \$100,721 | \$134,294 |
| | | Associate Professor | \$71,724 | \$116,552 | \$161,379 |
| | | Distinguished/Endowed Professor | \$101,444 \$86,953 | \$152,165 \$152,165 | \$304,331 \$217,379 |
| 14.35 | 1435-Industrial Engineering (Substitute for 14.27) | Assistant Professor | \$67,663 | \$101,496 | \$135,329 |
| | | Associate Professor | \$79,136 | \$128,595 | \$178,055 |
| | | Distinguished/Endowed Professor | \$133,987 \$114,847 | \$200,982 \$200,982 | \$401,964 \$287,116 |
| 15 | 1500-Engineering/Engineering-Related Technologies/Technicians | Assistant Professor | \$58,565 | \$87,847 | \$117,129 |
| | | Associate Professor | \$60,957 | \$99,055 | \$137,152 |
| | | Distinguished/Endowed Professor | \$78,451 \$67,245 | \$117,678 \$117,678 | \$235,357 \$168,112 |
| 16.01 | 1601-Linguistic, Comparative, and Related Language Studies and Services | Assistant Professor | \$46,851 | \$70,278 | \$93,704 |
| | | Associate Professor | \$49,645 | \$80,672 | \$111,699 |
| | | Distinguished/Endowed Professor | \$66,274 \$56,807 | \$99,412 \$99,412 | \$198,824 \$142,018 |
| 23.01 | 2301-English Language and Literature, General | Assistant Professor | \$48,645 | \$72,968 | \$97,290 |
| | | Associate Professor | \$49,995 | \$81,242 | \$112,489 |
| | | Distinguished/Endowed Professor | \$71,101 \$60,944 | \$106,651 \$106,651 | \$213,303 \$152,359 |
| 26.01 | 2601-Biology, General | Assistant Professor | \$56,649 | \$84,973 | \$113,298 |
| | | Associate Professor | \$57,340 | \$93,177 | \$129,015 |
| | | Distinguished/Endowed Professor | \$80,711 \$69,181 | \$121,067 \$121,067 | \$242,135 \$172,953 |
| | 2601-Biology, General (substitute for 26.11 -BINF in UNCISO reference) | Assistant Professor | \$70,955 | \$106,432 | \$141,910 |
| | | Associate Professor | \$62,042 | \$100,818 | \$139,594 |
| | | Distinguished/Endowed Professor | \$78,386 \$67,189 | \$117,580 \$117,580 | \$235,161 \$167,972 |
| 27.01 | 2701-Mathematics | Assistant Professor | \$56,138 | \$84,209 | \$112,279 |
| | | Associate Professor | \$56,768 | \$92,249 | \$127,728 |

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| | | | MIN. | MED. | MAX. |
| | | Distinguished/Endowed Professor | \$78,191 \$67,022 | \$117,287 \$117,287 | \$234,574 \$167,553 |
| 30.2 | 30-Multi/Interdisciplinary Studies (substitute for 30.20 in UNCISO reference) | Assistant Professor | \$56,002 | \$80,675 | \$112,005 |
| | | Associate Professor | \$63,832 | \$98,757 | \$143,621 |
| | | Distinguished/Endowed Professor | \$89,896 \$77,054 | \$127,409 \$127,409 | \$269,689 \$192,635 |
| 31.05 | 3105-Sports, Kinesiology, and Physical Education/Fitness | Assistant Professor | \$50,442 | \$75,662 | \$100,882 |
| | | Associate Professor | \$55,302 | \$89,866 | \$124,431 |
| | | Distinguished/Endowed Professor | \$76,410 \$65,494 | \$114,614 \$114,614 | \$229,228 \$163,735 |
| 38 | 38-Philosophy and Religious Studies(Subsiture for 38.02 in UNCISO reference) | Assistant Professor | \$47,036 | \$70,554 | \$94,072 |
| | | Associate Professor | \$50,596 | \$82,218 | \$113,841 |
| | | Distinguished/Endowed Professor | \$71,974 \$61,693 | \$107,961 \$107,961 | \$215,923 \$154,230 |
| 38.01 | 3801-Philosophy | Assistant Professor | \$47,036 | \$70,554 | \$94,072 |
| | | Associate Professor | \$50,207 | \$81,586 | \$112,963 |
| | | Distinguished/Endowed Professor | \$71,974 \$61,693 | \$107,961 \$107,961 | \$215,923 \$154,230 |
| 40.05 | 4005-Chemistry | Assistant Professor | \$55,688 | \$83,533 | \$111,379 |
| | | Associate Professor | \$56,865 | \$92,405 | \$127,945 |
| | | Distinguished/Endowed Professor | \$81,903 \$70,203 | \$122,855 \$122,855 | \$245,710 \$175,506 |
| 40.08 | 4008-Physics | Assistant Professor | \$59,778 | \$89,667 | \$119,556 |
| | | Associate Professor | \$58,879 | \$95,677 | \$132,476 |
| | | Distinguished/Endowed Professor | \$84,376 \$72,323 | \$126,564 \$126,564 | \$253,129 \$180,806 |
| 42.01 | 4201-Psychology, General | Assistant Professor | \$56,023 | \$84,033 | \$112,045 |
| | | Associate Professor | \$60,408 | \$98,164 | \$135,919 |
| | | Distinguished/Endowed Professor | \$93,930 \$80,511 | \$140,895 \$140,895 | \$281,790 \$201,278 |
| 43.01 | 4301-Criminal Justice and Corrections | Assistant Professor | \$53,087 | \$79,631 | \$106,174 |
| | | Associate Professor | \$59,374 | \$96,484 | \$133,594 |
| | | Distinguished/Endowed Professor | \$86,088 \$73,790 | \$129,132 \$129,132 | \$258,263 \$184,473 |
| 44.07 | 4407-Social Work | Assistant Professor | \$53,134 | \$79,702 | \$106,268 |
| | | Associate Professor | \$60,314 | \$98,011 | \$135,707 |

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| | | | MIN. | MED. | MAX. |
| | | Distinguished/Endowed Professor | \$86,231 \$73,912 | \$129,344 \$129,344 | \$258,689 \$184,778 |
| 45.02 | 4502-Anthropology | Assistant Professor | \$51,858 | \$77,787 | \$103,717 |
| | | Associate Professor | \$57,484 | \$93,412 | \$129,339 |
| | | Distinguished/Endowed Professor | \$76,471 \$65,546 | \$114,705 \$114,705 | \$229,411 \$163,866 |
| 45.07 | 4507-Geography and Cartography | Assistant Professor | \$54,043 | \$81,063 | \$108,084 |
| | | Associate Professor | \$56,656 | \$92,065 | \$127,476 |
| | | Distinguished/Endowed Professor | \$86,816 \$74,414 | \$130,225 \$130,225 | \$260,448 \$186,035 |
| 45.1 | 4510-Political Science and Government | Assistant Professor | \$53,784 | \$80,675 | \$107,567 |
| | | Associate Professor | \$60,773 | \$98,757 | \$136,741 |
| | | Distinguished/Endowed Professor | \$84,939 \$72,804 | \$127,409 \$127,409 | \$254,816 \$182,012 |
| 45.11 | 4511-Sociology | Assistant Professor | \$53,893 | \$80,838 | \$107,784 |
| | | Associate Professor | \$57,340 | \$93,179 | \$129,017 |
| | | Distinguished/Endowed Professor | \$81,883 \$70,184 | \$122,823 \$122,823 | \$245,647 \$175,463 |
| 50.03 | 5003-Dance | Assistant Professor | \$43,491 | \$65,236 | \$86,981 |
| | | Associate Professor | \$45,879 | \$74,554 | \$103,228 |
| | | Distinguished/Endowed Professor | \$65,000 \$55,715 | \$97,501 \$97,501 | \$195,001 \$139,287 |
| 50.05 | 5005-Drama/Theatre Arts and Stagecraft | Assistant Professor | \$43,783 | \$65,674 | \$87,565 |
| | | Associate Professor | \$47,968 | \$77,947 | \$107,927 |
| | | Distinguished/Endowed Professor | \$66,219 \$56,759 | \$99,328 \$99,328 | \$198,657 \$141,899 |
| 50.07 | 5007-Fine and Studio Arts | Assistant Professor | \$44,460 | \$66,691 | \$88,921 |
| | | Associate Professor | \$48,343 | \$78,559 | \$108,774 |
| | | Distinguished/Endowed Professor | \$67,365 \$57,742 | \$101,047 \$101,047 | \$202,095 \$144,354 |
| 50.09 | 5009-Music | Assistant Professor | \$43,433 | \$65,149 | \$86,865 |
| | | Associate Professor | \$46,941 | \$76,278 | \$105,616 |
| | | Distinguished/Endowed Professor | \$66,841 \$57,292 | \$100,261 \$100,261 | \$200,522 \$143,230 |
| 51.22 | 5122-Public Health | Assistant Professor | \$57,981 | \$86,972 | \$115,963 |
| | | Associate Professor | \$64,003 | \$104,005 | \$144,007 |

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| | | | MIN. | MED. | MAX. |
| | | Distinguished/Endowed Professor | \$90,102 \$77,229 | \$135,153 \$135,153 | \$270,306 \$193,076 |
| 51.38 | 5138-Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing | Assistant Professor | \$57,936 | \$86,904 | \$115,873 |
| | | Associate Professor | \$62,276 | \$101,198 | \$140,120 |
| | | Distinguished/Endowed Professor | \$85,053 \$72,904 | \$127,581 \$127,581 | \$255,162 \$182,258 |
| 52.02 | 5202-Business Administration, Management and Operations | Assistant Professor | \$96,905 | \$145,356 | \$193,809 |
| | | Associate Professor | \$89,491 | \$145,422 | \$201,353 |
| | | Distinguished/Endowed Professor | \$112,805 \$96,690 | \$169,207 \$169,207 | \$338,415 \$241,725 |
| 52.03 | 5203-Accounting and Related Services | Assistant Professor | \$115,073 | \$172,608 | \$230,144 |
| | | Associate Professor | \$105,206 | \$170,961 | \$236,716 |
| | | Distinguished/Endowed Professor | \$126,908 \$108,778 | \$190,362 \$190,362 | \$380,724 \$271,947 |
| 52.06 | 5206-Business/Managerial Economics | Assistant Professor | \$77,138 | \$115,707 | \$154,275 |
| | | Associate Professor | \$81,984 | \$133,224 | \$184,464 |
| | | Distinguished/Endowed Professor | \$100,313 \$85,982 | \$150,469 \$150,469 | \$300,939 \$214,957 |
| 52.08 | 5208-Finance and Financial Management Services | Assistant Professor | \$118,244 | \$177,367 | \$236,490 |
| | | Associate Professor | \$104,062 | \$169,100 | \$234,138 |
| | | Distinguished/Endowed Professor | \$138,693 \$118,880 | \$208,040 \$208,040 | \$416,080 \$297,199 |
| 52.12 | 5212-Management Information Systems and Services | Assistant Professor | \$96,655 | \$144,984 | \$193,312 |
| | | Associate Professor | \$92,254 | \$149,912 | \$207,572 |
| | | Distinguished/Endowed Professor | \$116,513 \$99,869 | \$174,771 \$174,771 | \$349,541 \$249,672 |
| 52.14 | 5214-Marketing | Assistant Professor | \$96,590 | \$144,885 | \$193,180 |
| | | Associate Professor | \$94,448 | \$153,477 | \$212,508 |
| | | Distinguished/Endowed Professor | \$117,936 \$101,088 | \$176,904 \$176,904 | \$353,808 \$252,721 |
| 54.01 | 5401-History | Assistant Professor | \$50,015 | \$75,023 | \$100,030 |
| | | Associate Professor | \$55,360 | \$89,959 | \$124,559 |
| | | Distinguished/Endowed Professor | \$80,842 \$69,294 | \$121,264 \$121,264 | \$242,528 \$173,234 |