

CIP	Discipline	Rank	Salary		
			MIN.	MED.	MAX.
4.02	0402-Architecture	Assistant Professor	\$49,459	\$74,190	\$98,920
		Associate Professor	\$54,721	\$88,921	\$123,122
		Distinguished/Endowed	\$81,234	\$121,851	\$243,702
		Professor	\$69,630	\$121,851	\$174,073
5.02	0502-Ethnic, Cultural Minority, Gender, and Group Studies	Assistant Professor	\$52,644	\$78,967	\$105,290
		Associate Professor	\$63,222	\$102,736	\$142,249
		Distinguished/Endowed	\$88,079	\$132,120	\$264,238
		Professor	\$75,497	\$132,120	\$188,742
9.01	0901-Communication and Media Studies	Assistant Professor	\$47,216	\$70,826	\$94,435
		Associate Professor	\$50,289	\$81,719	\$113,150
		Distinguished/Endowed	\$68,784	\$103,175	\$206,351
		Professor	\$58,957	\$103,175	\$147,393
11.01	1101-Computer and Information Sciences, General	Assistant Professor	\$72,470	\$108,705	\$144,941
		Associate Professor	\$73,801	\$119,928	\$166,054
		Distinguished/Endowed	\$97,414	\$146,120	\$292,240
		Professor	\$83,497	\$146,120	\$208,744
13.04	1304-Educational Administration and Supervision	Assistant Professor	\$52,110	\$78,163	\$104,218
		Associate Professor	\$55,535	\$90,245	\$124,955
		Distinguished/Endowed	\$75,569	\$113,352	\$226,704
		Professor	\$64,773	\$113,352	\$161,931
13.1	1310-Special Education and Teaching	Assistant Professor	\$49,728	\$74,592	\$99,456
		Associate Professor	\$53,329	\$86,659	\$119,988
		Distinguished/Endowed	\$76,338	\$114,508	\$229,016
		Professor	\$65,433	\$114,508	\$163,583
13.11	1311-Student Counseling and Personnel Services	Assistant Professor	\$48,222	\$72,334	\$96,445
		Associate Professor	\$51,876	\$84,298	\$116,720
		Distinguished/Endowed	\$78,817	\$118,225	\$236,450
		Professor	\$67,557	\$118,225	\$168,893
13.12	1312-Teacher Education and Professional Development, Specific Levels and Methods	Assistant Professor	\$48,755	\$73,131	\$97,507
		Associate Professor	\$51,583	\$83,821	\$116,061
		Distinguished/Endowed	\$77,620	\$116,430	\$232,861
		Professor	\$66,531	\$116,430	\$166,330
14.08	1408-Civil Engineering	Assistant Professor	\$65,008	\$97,511	\$130,016

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			MIN.	MED.	MAX.
		Associate Professor	\$68,952	\$112,049	\$155,144
		Distinguished/Endowed	\$98,799	\$148,198	\$296,396
		Professor	\$84,684	\$148,198	\$211,712
14.1	1410-Electrical, Electronics, and Communications Engineering	Assistant Professor	\$69,542	\$104,313	\$139,085
		Associate Professor	\$74,112	\$120,434	\$166,755
		Distinguished/Endowed	\$102,985	\$154,478	\$308,956
		Professor	\$88,273	\$154,478	\$220,683
14.19	1419-Mechanical Engineering	Assistant Professor	\$67,146	\$100,721	\$134,294
		Associate Professor	\$71,724	\$116,552	\$161,379
		Distinguished/Endowed	\$101,444	\$152,165	\$304,331
		Professor	\$86,953	\$152,165	\$217,379
14.35	1435-Industrial Engineering (Substitute for 14.27)	Assistant Professor	\$67,663	\$101,496	\$135,329
		Associate Professor	\$79,136	\$128,595	\$178,055
		Distinguished/Endowed	\$133,987	\$200,982	\$401,964
		Professor	\$114,847	\$200,982	\$287,116
15	1500-Engineering/Engineering-Related Technologies/Technicians	Assistant Professor	\$58,565	\$87,847	\$117,129
		Associate Professor	\$60,957	\$99,055	\$137,152
		Distinguished/Endowed	\$78,451	\$117,678	\$235,357
		Professor	\$67,245	\$117,678	\$168,112
16.01	1601-Linguistic, Comparative, and Related Language Studies and Services	Assistant Professor	\$46,851	\$70,278	\$93,704
		Associate Professor	\$49,645	\$80,672	\$111,699
		Distinguished/Endowed	\$66,274	\$99,412	\$198,824
		Professor	\$56,807	\$99,412	\$142,018
23.01	2301-English Language and Literature, General	Assistant Professor	\$48,645	\$72,968	\$97,290
		Associate Professor	\$49,995	\$81,242	\$112,489
		Distinguished/Endowed	\$71,101	\$106,651	\$213,303
		Professor	\$60,944	\$106,651	\$152,359
26.01	2601-Biology, General	Assistant Professor	\$56,649	\$84,973	\$113,298
		Associate Professor	\$57,340	\$93,177	\$129,015
		Distinguished/Endowed	\$80,711	\$121,067	\$242,135
		Professor	\$69,181	\$121,067	\$172,953
	2601-Biology, General (substitute for 26.11 -BINF in UNCISO reference)	Assistant Professor	\$70,955	\$106,432	\$141,910
		Associate Professor	\$62,042	\$100,818	\$139,594
		Distinguished/Endowed	\$78,386	\$117,580	\$235,161
		Professor	\$67,189	\$117,580	\$167,972
27.01	2701-Mathematics	Assistant Professor	\$56,138	\$84,209	\$112,279

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			MIN.	MED.	MAX.
		Associate Professor	\$56,768	\$92,249	\$127,728
		Distinguished/Endowed	\$78,191	\$117,287	\$234,574
		Professor	\$67,022	\$117,287	\$167,553
30.2	30-Multi/Interdisciplinary Studies (substitute for 30.20 in UNCISO reference)	Assistant Professor	\$56,002	\$80,675	\$112,005
		Associate Professor	\$63,832	\$98,757	\$143,621
		Distinguished/Endowed	\$89,896	\$127,409	\$269,689
		Professor	\$77,054	\$127,409	\$192,635
31.05	3105-Sports, Kinesiology, and Physical Education/Fitness	Assistant Professor	\$50,442	\$75,662	\$100,882
		Associate Professor	\$55,302	\$89,866	\$124,431
		Distinguished/Endowed	\$76,410	\$114,614	\$229,228
		Professor	\$65,494	\$114,614	\$163,735
38	38-Philosophy and Religious Studies(Subsitute for 38.02 in UNCISO reference)	Assistant Professor	\$47,036	\$70,554	\$94,072
		Associate Professor	\$50,596	\$82,218	\$113,841
		Distinguished/Endowed	\$71,974	\$107,961	\$215,923
		Professor	\$61,693	\$107,961	\$154,230
38.01	3801-Philosophy	Assistant Professor	\$47,036	\$70,554	\$94,072
		Associate Professor	\$50,207	\$81,586	\$112,963
		Distinguished/Endowed	\$71,974	\$107,961	\$215,923
		Professor	\$61,693	\$107,961	\$154,230
40.05	4005-Chemistry	Assistant Professor	\$55,688	\$83,533	\$111,379
		Associate Professor	\$56,865	\$92,405	\$127,945
		Distinguished/Endowed	\$81,903	\$122,855	\$245,710
		Professor	\$70,203	\$122,855	\$175,506
40.08	4008-Physics	Assistant Professor	\$59,778	\$89,667	\$119,556
		Associate Professor	\$58,879	\$95,677	\$132,476
		Distinguished/Endowed	\$84,376	\$126,564	\$253,129
		Professor	\$72,323	\$126,564	\$180,806
42.01	4201-Psychology, General	Assistant Professor	\$56,023	\$84,033	\$112,045
		Associate Professor	\$60,408	\$98,164	\$135,919
		Distinguished/Endowed	\$93,930	\$140,895	\$281,790
		Professor	\$80,511	\$140,895	\$201,278
43.01	4301-Criminal Justice and Corrections	Assistant Professor	\$53,087	\$79,631	\$106,174
		Associate Professor	\$59,374	\$96,484	\$133,594
		Distinguished/Endowed	\$86,088	\$129,132	\$258,263
		Professor	\$73,790	\$129,132	\$184,473
44.07	4407-Social Work	Assistant Professor	\$53,134	\$79,702	\$106,268

CIP	Discipline	Rank	Salary		
			MIN.	MED.	MAX.
		Associate Professor	\$60,314	\$98,011	\$135,707
		Distinguished/Endowed Professor	\$86,231	\$129,344	\$258,689
		Professor	\$73,912	\$129,344	\$184,778
45.02	4502-Anthropology	Assistant Professor	\$51,858	\$77,787	\$103,717
		Associate Professor	\$57,484	\$93,412	\$129,339
		Distinguished/Endowed Professor	\$76,471	\$114,705	\$229,411
		Professor	\$65,546	\$114,705	\$163,866
45.07	4507-Geography and Cartography	Assistant Professor	\$54,043	\$81,063	\$108,084
		Associate Professor	\$56,656	\$92,065	\$127,476
		Distinguished/Endowed Professor	\$86,816	\$130,225	\$260,448
		Professor	\$74,414	\$130,225	\$186,035
45.1	4510-Political Science and Government	Assistant Professor	\$53,784	\$80,675	\$107,567
		Associate Professor	\$60,773	\$98,757	\$136,741
		Distinguished/Endowed Professor	\$84,939	\$127,409	\$254,816
		Professor	\$72,804	\$127,409	\$182,012
45.11	4511-Sociology	Assistant Professor	\$53,893	\$80,838	\$107,784
		Associate Professor	\$57,340	\$93,179	\$129,017
		Distinguished/Endowed Professor	\$81,883	\$122,823	\$245,647
		Professor	\$70,184	\$122,823	\$175,463
50.03	5003-Dance	Assistant Professor	\$43,491	\$65,236	\$86,981
		Associate Professor	\$45,879	\$74,554	\$103,228
		Distinguished/Endowed Professor	\$65,000	\$97,501	\$195,001
		Professor	\$55,715	\$97,501	\$139,287
50.05	5005-Drama/Theatre Arts and Stagecraft	Assistant Professor	\$43,783	\$65,674	\$87,565
		Associate Professor	\$47,968	\$77,947	\$107,927
		Distinguished/Endowed Professor	\$66,219	\$99,328	\$198,657
		Professor	\$56,759	\$99,328	\$141,899
50.07	5007-Fine and Studio Arts	Assistant Professor	\$44,460	\$66,691	\$88,921
		Associate Professor	\$48,343	\$78,559	\$108,774
		Distinguished/Endowed Professor	\$67,365	\$101,047	\$202,095
		Professor	\$57,742	\$101,047	\$144,354
50.09	5009-Music	Assistant Professor	\$43,433	\$65,149	\$86,865
		Associate Professor	\$46,941	\$76,278	\$105,616
		Distinguished/Endowed Professor	\$66,841	\$100,261	\$200,522
		Professor	\$57,292	\$100,261	\$143,230
51.22	5122-Public Health	Assistant Professor	\$57,981	\$86,972	\$115,963

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			MIN.	MED.	MAX.
		Associate Professor	\$64,003	\$104,005	\$144,007
		Distinguished/Endowed	\$90,102	\$135,153	\$270,306
		Professor	\$77,229	\$135,153	\$193,076
51.38	5138-Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing	Assistant Professor	\$63,729	\$95,595	\$127,460
		Associate Professor	\$68,504	\$111,318	\$154,133
		Distinguished/Endowed	\$93,559	\$140,339	\$280,678
		Professor	\$80,194	\$140,339	\$200,484
52.02	5202-Business Administration, Management and Operations	Assistant Professor	\$96,905	\$145,356	\$193,809
		Associate Professor	\$89,491	\$145,422	\$201,353
		Distinguished/Endowed	\$112,805	\$169,207	\$338,415
		Professor	\$96,690	\$169,207	\$241,725
52.03	5203-Accounting and Related Services	Assistant Professor	\$115,073	\$172,608	\$230,144
		Associate Professor	\$105,206	\$170,961	\$236,716
		Distinguished/Endowed	\$126,908	\$190,362	\$380,724
		Professor	\$108,778	\$190,362	\$271,947
52.06	5206-Business/Managerial Economics	Assistant Professor	\$77,138	\$115,707	\$154,275
		Associate Professor	\$81,984	\$133,224	\$184,464
		Distinguished/Endowed	\$100,313	\$150,469	\$300,939
		Professor	\$85,982	\$150,469	\$214,957
52.08	5208-Finance and Financial Management Services	Assistant Professor	\$118,244	\$177,367	\$236,490
		Associate Professor	\$104,062	\$169,100	\$234,138
		Distinguished/Endowed	\$138,693	\$208,040	\$416,080
		Professor	\$118,880	\$208,040	\$297,199
52.12	5212-Management Information Systems and Services	Assistant Professor	\$96,655	\$144,984	\$193,312
		Associate Professor	\$92,254	\$149,912	\$207,572
		Distinguished/Endowed	\$116,513	\$174,771	\$349,541
		Professor	\$99,869	\$174,771	\$249,672
52.14	5214-Marketing	Assistant Professor	\$96,590	\$144,885	\$193,180
		Associate Professor	\$94,448	\$153,477	\$212,508
		Distinguished/Endowed	\$117,936	\$176,904	\$353,808
		Professor	\$101,088	\$176,904	\$252,721
54.01	5401-History	Assistant Professor	\$50,015	\$75,023	\$100,030
		Associate Professor	\$55,360	\$89,959	\$124,559
		Distinguished/Endowed	\$80,842	\$121,264	\$242,528
		Professor	\$69,294	\$121,264	\$173,234

